



J and Z Relieving Guide

Purpose of this document

This purpose of this guide is to assist members with the rights and obligations of J and Z relieving, as agreed to by the Union and the Department. The J and Z relieving arrangements are the outcome of proceedings before the IRC in 2004, where the Union and the Department agreed certain circumstances warranted the creation of J and Z relievers.

Agreed arrangements

These relievers will work across certain nominated work locations which are listed below.

Relieving personnel working across two platoons will be identified as J relievers. Relieving personnel working across four platoons will be identified as Z relievers.

Neither J nor Z relievers can be directed to work across rosters – that is, you are a J or Z reliever on the 10/14, or a J or Z reliever on back to back, or a J or Z on special roster. All J and Z relievers are attached to a station.

All J and Z relieving staff will be provided with notice of future working patterns by way of a roster scheduled at least 64 weeks in advance. J/Z relievers will be rostered to work on one platoon for a minimum period of 28 days prior to changing platoons under the roster. The roster will specify both the platoon and location to which the employee will be assigned.

Departures may be made from a J/Z reliever's roster, giving 8 days notice, when arrangements need to be made to cover unexpected changes to annual leave and long service leave arrangements at the stations specified as being covered for each position. Under such circumstances, the minimum period that such relievers can serve on any one platoon is 8 days (being the minimum period for taking long service). Where a J/Z reliever is required to depart from their roster (ie. work at a different location or on a different platoon to that indicated in their roster), they will be paid a 25% loading on top of the relieving allowance for the period of the departure from that roster.

J and Z reliever base stations

MN2

292 Doyalson J B2B
341 Kariong J B2B
353 Kincumber J

MN3

373 East Maitland Z
374 Maitland 1x SR &
1xA/L

MS1

503 Wollongong J SO x2

MW3

343 Katoomba J 10/14
412 Orange Z 10/14

RN1

424 Port Macquarie J 10/14

RN2

468 Tweed Heads J 10/14
362 Lismore Z B2B
316 Goonellebah 1x SR &
1x A/L

RN3

452 Tamworth J B2B
205 Armidale J S/R
302 Glen Innes J A/L

RS1

405 Nowra J B2B
428 Queanbeyan J 10/14

RS3

472 Turvey Park Z 10/14
203 Albany Central Z

RW1

280 Dubbo J & Z 10/14

RW2

216 Bathurst J B2B

RW3

238 Broken Hill J 10/14

Op Support

801 Alexandria Comms Z R/O Insp
802 Katoomba Comms J & Z 10/14
803 Newcastle Comms Z 10/14
805 Wollongong Comms Z 10/14
859 FIRU Z 10/14 & S/R

Inspectors

706 North Z
503 South Z