

IRC Matter No. 1485 of 210
Award variations, 5 September 2013

1. Amend Clause 1, Introduction by inserting a new subclause 1.3 as follows:

1.3 All references in this Award to Firefighter, Deputy Captain or Captain shall also be taken to be a reference to CFR Firefighter, CFR Deputy Captain and CFR Captain respectively and vice versa, excepting for Table 1 Monetary Rates and any other specific reference to CFR in this Award.

2. Amend Clause 4, Definitions by inserting the following three definitions, in the order shown, immediately after the “Commissioner” definition and immediately before the “Department” definition:

“CFR” means Community First Responder, the medical first response role performed by CFR firefighters as at 21 June 2013 in support (but not in lieu) of the Ambulance Service of NSW.

“CFR Brigade” means any Brigade that is designated as such by Fire & Rescue NSW from time to time and such designation may be attached or withdrawn following consultation with the Union.

“CFR firefighter” means an employee who is both attached to a CFR Brigade and who is qualified to undertake CFR duties. Any retained firefighter attached to a CFR Brigade may request CFR training and then shall be provided with such training as soon as practicable. Any CFR firefighter may at any time elect to relinquish their CFR qualification and classification.

3. Amend Clause 6, Rates of Pay and Allowances by deleting the table shown at subclause 6.3.1 and inserting in its place the table shown here below:

Classification	Type of Payment and Entitlement Code		
	Retainer per month	Rate of Pay 1st Hour	Each subsequent half-hour or part thereof
Captain A	A	G	I
CFR Captain A	A	G1	I1
Captain B	B	G	I
CFR Captain B	B	G1	I1
Deputy Captain A	B	H	J
CFR Deputy Captain A	B	H1	J1
Deputy Captain B	C	H	J
CFR Deputy Captain B	C	H1	J1
Firefighter A	D	H	J
CFR Firefighter A	D	H1	J1
Firefighter B	E	H	J
CFR Firefighter B	E	H1	J1
Firefighter C	F	H	J
CFR Firefighter C	F	H1	J1

4. Amend Clause 6, Rates of Pay and Allowances by inserting a new subclause 6.3.8 as follows:

6.3.8 Progression of employees to their corresponding CFR classification (Firefighter, Deputy Captain or Captain, whichever applies) shall be subject to:

6.3.8.1 attachment to a CFR Brigade; and

6.3.8.2 the satisfactory completion of the training and/or training competencies specified for CFR duties.

5. Amend Part B, Monetary Rates by deleting the table shown at Table 1 and inserting in its place the table shown here below:

Clause No.	Description	Code	17 June 2011 \$	24 February 2012 \$	21 June 2013 \$
6.3	Fortnightly Retainer Captain A	A	109.80	112.50	112.50
6.3	Fortnightly Retainer Captain B Deputy Captain A	B	98.90	101.40	101.40
6.3	Fortnightly Retainer Deputy Captain B	C	74.30	76.20	76.20
6.3	Fortnightly Retainer Firefighter A	D	56.40	57.80	57.80
6.3	Fortnightly Retainer Firefighter B	E	42.20	43.30	43.30
6.3	Fortnightly Retainer Firefighter C	F	28.30	29.0	29.00
6.3	1st Hour Captain	G	32.62	33.44	33.44
6.3	1st Hour CFR Captain	G1	-	-	35.78
6.3	1st Hour Deputy Capt. Firefighter Levels A,B,C	H	28.26	28.97	28.97
6.3	1st Hour CFR Deputy Captain, CFR Firefighter Levels A,B,C	H1	-	-	31.00
6.3	Each Subsequent half hour or part Captain	I	16.31	16.72	16.72
6.3	Each Subsequent half hour or part CFR Captain	I1	-	-	17.89
6.3	Each Subsequent half hour or part Deputy Capt. Firefighter Levels A,B,C	J	14.13	14.48	14.48
6.3	Each Subsequent half hour or part CFR Deputy Captain, CFR Firefighter Levels A,B,C	J1	-	-	15.50
6.7.3, 9.1.1, 9.2.1, 9.2.3, 9.3.1, 20.1, 20.5.5 & 29.2	Kilometre Allowance	K	1.08	1.10	1.10
6.7.1	Stand By Rate per hour	L	62.83	64.40	64.40
8.2.2 & 29.4.2	Meal Allowance	M	25.80	25.80	25.80
8.2.1	Refreshment Allowance	N	12.90	12.90	12.90
6.8.1.1	Royal Easter Show Captain per hour	O	50.18	51.44	51.44
6.8.1.2	Royal Easter Show Deputy Capt, Firefighter Levels A, B, C, per hour	P	43.47	44.56	44.56

Note: Pursuant to clause 6(1)(b) of the Industrial Relations (Public Sector Conditions of Employment) Regulation 2011, the 21 June 2013 rates of pay are not payable until determined by agreement of the parties to this Award, or in the absence of agreement, by the Commission.