



14 March 2013

Mr. Greg Mullins AFSM
Commissioner
Fire and Rescue NSW
PO Box A249
SYDNEY SOUTH NSW 1232

Att: Chief Superintendent Craig Brierley

Dear Mr Mullins

Re: Long Service Leave (LSL) Ballots

Thank you for your letter dated 12 February 2013 which I note was not received by this office until 12 March 2013, and then only by email after a follow-up request was made by Union staff. I raise this not to imply any tardiness or impropriety on the Department's part, but rather to explain the Union's delay in replying now.

The Union acknowledges and appreciates the Department's reassurances with regard to future ballots and FBEU observers. The Union also notes the assurance that the current global quota of 30 Firefighters, 20 Station Officers and 5 Inspectors has not been reduced, together with the confirmation that "these numbers have been broken down into quotas for each Area/Directorate".

Unfortunately, your letter did not acknowledge the three questions specifically asked by the Union on 5 February, namely:

- the quotas determined for each Zone/Directorate;
- the number of successful applicants within each Zone/Directorate; and
- the number of unsuccessful applicants who were placed on a reserve list for that Zone/Directorate.

As you would be aware, the Union agreed in-principle with the devolution of LSL management, but final agreement and acceptance of this change was understandably subject to its "real-world" operation and impact upon of our members. I therefore thank you in advance for the provision of the answers to each of these questions in order that the State Committee may arrive at a final position on this initiative.

Yours sincerely,

Jim Casey
State Secretary

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