



# SITREP 22/14

## Permanent members' backpay dispute - update #2

Following SITREP 21, Wednesday's Code Red and a further IRC hearing this morning, permanent members are now expected to receive the first 2.27% increase due under the 2014 Award next Thursday, backdated to 21 February. The table below shows the gross (pre-tax) amounts payable by rank, but does not include any allowances (including kms) which have also been increased by 2.27% and backdated to 21 February. In other words, any member who received any allowance and/or overtime between 21 February and 25 June should receive more than the backpay amount shown here below:

Rank	Old rate per week	New rate per week	Increase per week	Backpay lump sum	Super backpay
Recruit Firefighter	\$1,069.41	\$1,093.69	\$24.28	\$437.04	\$40.43
Firefighter L1	\$1,240.23	\$1,268.38	\$28.15	\$506.70	\$46.87
Firefighter L2	\$1,309.14	\$1,338.86	\$29.72	\$534.96	\$49.48
Qualified Firefighter	\$1,378.03	\$1,409.31	\$31.28	\$563.04	\$52.08
Senior Firefighter	\$1,433.17	\$1,465.70	\$32.53	\$585.54	\$54.16
Leading Firefighter	\$1,543.42	\$1,578.45	\$35.04	\$630.72	\$58.34
Station Officer L1	\$1,653.58	\$1,691.11	\$37.54	\$675.72	\$62.50
Station Officer L2	\$1,722.58	\$1,761.68	\$39.10	\$703.80	\$65.10
Inspector	\$2,067.06	\$2,113.98	\$46.92	\$844.56	\$78.12
Superintendent	\$2,571.19	\$2,629.55	\$58.36	\$1,050.43	\$97.17
Chief Superintendent	\$2,778.06	\$2,841.11	\$63.05	\$1,134.95	\$104.98

Why 2.27% and not 2.5%? Thank the Baird Government for its decision to discount the expected 2.5% wage increase by 0.23% to offset this year's 0.25% increase in employers' super contributions. As reported in SITREP 20, this remains the subject of a High Court appeal by NSW unions (including the FBEU) which, if successful, will result in further backpay to bring the 2.27% increase back up to 2.5%.

## NSW Budget - the Coalition hates you

The Baird Government's 2014/15 budget propaganda claimed 2,800 more nurses, 550 more police, 205 more ambulance paramedics and 4,000 more "emergency service volunteers" since the March 2011 election. And nothing about firefighters. The best the Government could manage for FRNSW was to re-announce some one-off crumbs for new appliances and station renovations. Wow.

There was no mention in the budget papers of the Government's cuts to FRNSW staff numbers (45 and counting on their own figures) or their 4,700 TOLing station closures over the same period. If only that's where it stopped. This week's budget estimates couldn't be clearer that more job cuts are one the way, with the 1.2% increase allocated for 2014/15 employee-related expenses obviously well short of the 2.5% required to fund known increases in wages and superannuation. Roll on the March 2015 election.

Jim Casey  
State Secretary

Friday 20 June 2014