



105th Annual General Meeting Agenda

- Meeting Open / Resume
- Adoption of Minutes

“That the draft minutes of the combined 104th Annual General Meeting and Special General Meeting held on Wednesday 29 October 2014 as tabled at this meeting be received and adopted as a true and correct record of that meeting.”

State Committee recommendation: SUPPORT

“That the draft minutes of the Special General Meeting held on Wednesday 4 March 2015 as tabled at this meeting be received and adopted as a true and correct record of that meeting.”

State Committee recommendation: SUPPORT

- State Secretary’s Annual Report
- Notices of Motion (No’s 1 to 9)

1. Endorsement of 2016 Retained Award claim

“That the draft 2016 Retained Firefighting Staff Award that was posted to the Union’s website on 2 October 2015 be received and endorsed, and that the State Secretary be authorised to finalise negotiations and arrange for the making of a new Award on those terms.”

State Committee recommendation: SUPPORT

2. Endorsement of 2016 Permanent Award claim

“That the draft 2016 Permanent Firefighting Staff Award that was posted to the Union’s website on 2 October 2015 be received and endorsed, and subject to the members’ determination of AGM motion number 3 re: subclause 28.3.5 and motion number 4 re: Interstate and International Deployments, that the State Secretary be authorised to finalise negotiations and arrange for the making of a new Award on those terms.”

State Committee recommendation: SUPPORT

3. Amendment of Permanent Award subclause 28.3.5

“That the draft Permanent Firefighting Staff Award subclause 28.3.5 that was posted to the Union’s website on 2 October 2015 and that (a) guarantees the release of members to take up a transfer and (b) removes the current ‘three-strikes’ provision, be received and endorsed.”

State Committee recommendation: SUPPORT

4. Interstate and International Deployments

“That the draft ‘Interstate and International Deployments’ clause that was posted to the Union’s website on 2 October 2015 be received and endorsed in principle as a new clause within the Permanent Firefighting Staff Award.”

State Committee recommendation: SUPPORT

5. Report of the Union’s MFR Sub-Committee

“That the report of the Union’s MFR Sub-Committee that was posted to the Union’s website on 25 September 2015 be received and noted and that the recommendations contained therein be adopted with the exception of:

- *Recommendation 3, which is rejected in favour of the continued use of 'MFR'; and*
 - *Recommendation 11, which is rejected on the grounds that incorporating a 'user pays' mechanism into MFR is not only politically regressive (it disproportionately impacts upon the disadvantaged), but also creates a financial incentive for increasing MFR response;*
- and further, that the Sub-Committee's members be thanked and congratulated for their work."*

State Committee recommendation: SUPPORT

6. Review of LF and LSO selection processes

"That the 24 recommendations arising from the State Committee's review of the recent LF and LSO selection processes that was posted to Union's website on 25 September 2015 be received, noted and endorsed."

State Committee recommendation: SUPPORT

7. Amendment of policy on UFUA funding

"That the April 2010 Special General Meeting decision to cease UFUA funding that currently reads:

'That effective on and from 1 July 2010, the Union is to cease forwarding any funds to the United Firefighters Union of Australia and/or its NSW Branch until authorised otherwise by a further General Meeting of members.'

be amended to now read as follows:

'That effective on and from 1 July 2010, the Union is to cease forwarding any funds to the United Firefighters Union of Australia and/or its NSW Branch unless and until:

- 1) *the NSW Branch is unable to meet a debt that is ordered by a court of competent jurisdiction to be paid, in which case the FBEU shall forward such amount to the NSW Branch as is necessary for the NSW Branch to comply with that order; or*
- 2) *the Fair Work Commission certifies amendments to the UFUA's Rule 29 (Moneys Allocated to National Fund) and Rule 34 (National Levies) that:*
 - a) *limit quarterly payments to the National Fund under Rule 29 to 10% of one financial unit for each full time member, and to 2% of one financial unit for each part time member; and*
 - b) *fix a "financial unit" at 5% of the weekly rate of pay of an FRNSW Senior Firefighter, rounded up to the nearest whole dollar; and*
 - c) *prevent the future imposition of national levies under Rule 35 without the approval of every Branch; and*
 - d) *prevent the future amendment, alteration or rescission of Rules 29 and 35 without the approval of every Branch. ' "*

State Committee recommendation: SUPPORT

8. Appointment of Returning Officer

"That in accordance with Rule 22(1), this meeting appoints Comrade Travis Broadhurst as Returning Officer for the ensuing three years through until the Union's 2018 Annual General Meeting."

State Committee recommendation: SUPPORT

9. Life Membership - Comrade Matthew Murray (Rule 52)

"That in recognition of the significant contribution made by Comrade Matthew Murray as both an FBEU representative (Sydney South West Sub-Branch Secretary from February 2002 to June 2009, Organiser from February 2002 to December 2003, Death and Disability Superannuation Fund Director from 2010 to 2013 and Junior Vice President from June 2009 to April 2015) and as a tireless fighter for working people and union rights in a 37 year career across three fire services, this meeting resolves to admit Comrade Murray as a Life Member of the Union in accordance with Rule 52 (1)."

State Committee recommendation: SUPPORT

- **Meeting Adjourn / Close**

Jim Casey
State Secretary

Friday 25 September 2015