

2016 RETAINED AWARD – SUMMARY OF PROPOSED CHANGES

The full document with all proposed amendments, including minor and/or typographical changes, is provided separately. For ease of reference, this document details significant amendments one, and then (in most instances) the affected parts of each clause only.

Clause 3.	Basic Wage
Clause 5.	Intentions and Commitments
PART B	Tables 1,2,3 and 5.

3. Basic Wage

- 3.1 This Award, in so far as it fixes rates of pay, is made by reference and in relation ~~to a basic wage for adults of \$121.40 per week.~~
- ~~3.2 The said basic wage may be varied by the Commission under subclause 2 of Clause 15 of Division 4 of Part 2 of Schedule 4, Savings, Transitional and other provisions, of the *Industrial Relations Act 1996*.~~
- ~~3.3 A reference in this Award to the adult basic wage is to be read as a reference~~ to the adult basic wage currently in force under the said ~~clause 15~~ Clause 15 of Division 4 of Part 2 of Schedule 4, Savings, Transitional and other provisions, of the *Industrial Relations Act 1996*.

5. Intentions and Commitments

- 5.1 The intention of this Award is to regulate the rates of pay and conditions of employment for employees covered by this Award.
- 5.2 The specific commitment in relation to this Award is for the parties to jointly ~~investigate, agree upon and ensure~~ review and refine the ~~recently introduced~~ introduction of a timesheet and availability software application that ~~shall be~~ is now being used by ~~all~~ employees in receipt of the RTAS allowance pursuant to subclause 6.9 ~~so employees may to declare their compulsory availability and, if they elect, any additional non-availability that they may wish to declare, and to monitor their brigade's actual attendance against their required availability, on both a projected and real time basis.~~

6.9 RTAS Allowance

- 6.9.1 The ~~Retained Telephone Alerting System~~ Retained Timesheet and Availability System Allowance prescribed at Entitlement Code "RTAS" of Table 3 of Part B of this Award shall be paid to employees who provide the Department with a valid telephone number in compensation for the maintenance of that primary contact number and the use of an agreed software application to declare their compulsory availability and, if they elect, any ~~additional non-~~ additional availability that they may wish to declare, and to monitor their brigade's availability on both a projected and real-time basis.

35. Area, Incidence and Duration

- 35.1 This Award rescinds and replaces the Crown Employees (Fire and Rescue NSW Retained Firefighting Staff) Award ~~2011-2014~~ published ~~25 March 2011~~ 4 July 2014 (~~371 IG-273~~ 376 IG 374) as varied.
- 35.2 This Award shall take effect on and from ~~30 May 2014~~ 19 February 2016 and shall remain in force until ~~18 February 2016~~ 16 February 2017.

PART B

MONETARY RATES

The following retainers, rates of pay and allowances are effective on and from the date shown.

Table 1 - Retainers

Clause	Retainers per fortnight	Retainer Level	Entitlement Code	20-16 February 2015 2016 \$
6.3.1.1	Recruit Firefighter, Firefighter and CFR Firefighter	Base	A	65.01 66.63
		50%	B	130.01 133.26
		75%	C	195.02 199.89
		100%	D	260.02 266.52
6.3.1.2	Deputy Captain and CFR Deputy Captain	Base	E	108.34 111.05
		50%	F	144.46 148.07
		75%	G	216.69 222.11
		100%	H	288.92 296.14
6.3.1.3	Captain and CFR Captain	Base	I	121.35 124.38
		50%	J	161.80 165.84
		75%	K	242.70 248.76
		100%	L	323.59 331.68

Table 2 – Rates of Pay

Clause	Rates of Pay		Entitlement Code	20-16 February 2015 2016 \$
6.3	Recruit Firefighter	1 st hour	M	27.52 28.21
		Each further ½ hour or part	N	13.76 14.11
	Firefighter	1 st hour	O	30.96 31.73
		Each further ½ hour or part	P	15.48 15.87
	CFR Firefighter	1 st hour	Q	33.13 33.95
		Each further ½ hour or part	R	16.57 16.98
	Deputy Captain	1 st hour	S	34.40 35.26
		Each further ½ hour or part	T	17.20 17.63
	CFR Deputy Captain	1 st hour	U	36.81 37.73
		Each further ½ hour or part	V	18.41 18.87
	Captain	1 st hour	W	38.53 39.49
		Each further ½ hour or part	X	19.27 19.75
	CFR Captain	1 st hour	Y	41.23 42.25
		Each further ½ hour or part	Z	20.62 21.13

6.7.1	Relief Duties, all ranks	1 st two hours	RD2	103.79 <u>106.38</u>
		Each further hour	RDH	69.21 <u>70.94</u>
6.8.1.1	Royal Easter Show per hour, Recruit, Firefighter and CFR Firefighter		RASF	47.88 <u>49.08</u>
6.8.1.2	Royal Easter Show per hour, Deputy Captain and CFR Deputy Captain		RASDC	51.32 <u>52.61</u>
6.8.1.3	Royal Easter Show per hour, Captain and CFR Captain		RASC	55.45 <u>56.84</u>

Table 3 - Allowances

Clause	Allowances	Entitlement Code	20-16 February 2015 <u>2016</u> \$
6.9	RTAS Allowance, per fortnight	RTAS	14.56 <u>14.92</u>
6.7.3, 9.1.1 9.2.1, 9.2.3 20.1, 20.5.5 29.2	Kilometre Allowance	KM	1.19 <u>1.22</u>
8.2.2, 8.3.1 29.4.2	Meal Allowance	MA	28.20 <u>28.80</u>
8.2.1, 8.3.1	Refreshment Allowance	RA	14.10 <u>14.40</u>

Table 5 - Travelling Compensation Allowances

Item No.	Clause No.	Description	Unit	On and from 1 July 2013 <u>2015</u>	
1	20.2.1	Breakfast	Per meal	## 24.90 <u>25.90</u>	^^ 22.30 <u>23.20</u>
2	20.2.2	Lunch	Per meal	## 28.00 <u>29.15</u>	^^ 25.45 <u>26.50</u>
3	20.2.3	Dinner	Per meal	## 47.75 <u>49.65</u>	^^ 43.85 <u>45.70</u>
4	20.3.1	Accommodation first 35 days (includes all meals) - Capital Cities	Per day	\$ 301.85 <u>308.45</u> Sydney \$ 275.85 <u>280.45</u> Adelaide \$ 319.85 <u>328.45</u> Brisbane \$ 286.85 <u>291.45</u> Canberra \$ 320.85 <u>339.45</u> Darwin \$ 250.85 <u>255.45</u> Hobart \$ 291.85 <u>296.45</u> Melbourne \$ 351.85 <u>356.45</u> Perth	

		- High Cost Country Centres		\$283.85 <u>288.45</u> Bourke <u>\$263.45</u> Gosford <u>\$275.45</u> Maitland \$253.85 <u>258.45</u> Mudgee <u>\$261.85</u> Newcastle \$261.85 <u>Newcastle</u> <u>\$452.45</u> Norfolk Island <u>\$278.45</u> Orange <u>\$263.45</u> Port Macquarie <u>\$256.45</u> Queanbeyan \$259.85 <u>264.45</u> Wagga Wagga \$254.85 <u>259.45</u> Wollongong
		- Tier 2 Country Centres		<u>\$246.15</u> Albury \$241.80 <u>246.15</u> Armidale \$241.80 <u>246.15</u> Bathurst <u>\$246.15</u> Bega \$241.80 <u>246.15</u> Broken Hill \$241.80 <u>246.15</u> Coffs Harbour \$241.80 <u>246.15</u> Cooma \$241.80 <u>246.15</u> Dubbo \$241.80 <u>Gosford</u> \$241.80 <u>246.15</u> Goulburn <u>\$246.15</u> Griffith <u>\$246.15</u> Gunnedah \$241.80 <u>Maitland</u> \$241.80 <u>246.15</u> Muswellbrook \$241.80 <u>246.15</u> Nowra \$241.80 <u>Orange</u> \$241.80 <u>Port Macquarie</u> \$241.80 <u>Queanbeyan</u> \$241.80 <u>246.15</u> Tamworth \$241.80 <u>246.15</u> Tumut
		- Other Country Centres		\$219.80 <u>224.15</u>
5	20.3.2 & 29.3.3	Actual Necessary Expenses – all locations	Per day	\$18.20 <u>18.75</u>
6	20.3.3	Accommodation – after first 35 days and up to 6 mths	Per day	50% of the appropriate location rate
7	20.4	Incidental Expenses	Per day	\$18.20 <u>18.75</u>

Legend:

Effective Dates are with effect from the first pay period to commence on or after the date.

= Capital Cities & High Cost Country Centres.

^^ = Tier 2 Country Centres & Other Country Centres.