

11 February 2016

Mr Chris Ross, B. Comm Vice-président Association des Pompiers de Montréal Inc. 2655, place Chassé, Montréal (Québec) H1Y 2C3 CANADA

By email: cross@adpm.qc.ca

Dear Chris,

Re: 2017 World Police and Fire Games, Montreal

I write further to our recent communications to confirm the decision of the FBEU's officials to support the ADPM in your current struggle against your employer for a fair wage settlement and industrial dignity for your members. The Union's State Committee of Management unanimously resolved as follows:

"That the 20 January 2016 email from Chris Ross, Vice President of the Association des Pompiers de Montréal (the Montreal firefighters' union - www.adpm.qc.ca) seeking the FBEU's support for their call for firefighters to boycott the 2017 World Police and Fire Games in Montreal in protest at their employer's appalling abuse of their membership be received and that State Committee:

- records its solidarity with our Canadian comrades in their struggle and our condemnation of the City of Montreal and Quebec governments for their continued attacks on public sector workers generally and firefighters in particular; and
- b) resolves to meet with and ascertain the position of the FRNSW Sports Association and its affilliates with a view to establishing a common position to support the boycott and actively encourage all 6,200 FBEU members to not attend the Montreal Games unless and until the Association des Pompiers de Montréal advises otherwise."

I shall write again following our meeting with the FRNSW Sports Association. In the interim, please let me know if we may be of further assistance in any way to you and the ADPM's members.

Yours in solidarity.

Darin Sullivan President