



21 April 2016

Mr. Greg Mullins AFSM
 Commissioner
 Fire and Rescue NSW
 PO Box A249
 SYDNEY SOUTH NSW 1232

Dear Mr Mullins,

Re: Proposed roster for non-24/7 Duty Commander positions

I refer to our March Joint Consultative Committee meeting during which the Union raised a possible new default roster for non-24/7 Duty Commanders. The Union wishes to progress this issue and therefore seeks the Department's response to the following draft Award subclauses, noting that additional (albeit minor) award amendments would be required to reflect our intention that pay and/or leave accrual would remain unaffected:

8.6a Country Inspectors' Roster System

	1st Week	2nd Week	3rd Week	4th Week
<i>Platoon</i>	<i>F S S M T W T</i>	<i>F S S M T W T</i>	<i>F S S M T W T</i>	<i>F S S M T W T</i>
<i>X HOURS</i>	<i>D N D D</i> 38	<i>D N D D</i> 38	<i>D N D D</i> 38	<i>D N D D</i> 38
<i>Y HOURS</i>	<i> N D D D</i> 38	<i> N D D D</i> 38	<i> N D D D</i> 38	<i> N D D D</i> 38

	5th Week	6th Week	7th Week	8th Week
<i>Platoon</i>	<i>F S S M T W T</i>	<i>F S S M T W T</i>	<i>F S S M T W T</i>	<i>F S S M T W T</i>
<i>X HOURS</i>	<i>D N D D</i> 38	<i>D N D D</i> 38	<i>D N D D</i> 38	<i>D N D D</i> 38
<i>Y HOURS</i>	<i> N D D D</i> 38	<i> N D D D</i> 38	<i> N D D D</i> 38	<i> N D D D</i> 38

- 8.6a.1 *The Country Inspectors' Roster System is based on two platoons over an 8-week cycle.*
- 8.6a.2 *The shifts within the Country Inspectors' roster cycle shall be as set out in the Table at subclause 8.6a where: D = 0800 hours to 1700 hours; and N = 1200 hours to 2300 hours.*
- 8.6a.3 *Employees may, with the Department's agreement, elect to work alternative N shifts to those shown provided: firstly, that a D shift is worked for each N shift not worked; and secondly, that no more and no less than 8 N shifts are worked on ordinary (ie single) time within each 8-week cycle.*

Please contact Senior Industrial Officer Gemma Lawrence in order to arrange a mutually convenient meeting.

Yours sincerely,

Darin Sullivan
 Acting State Secretary

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