

## Who voted Liberal? Retained targeted in growing FRNSW budget crisis

All members, permanent and retained, are urged to read the important correspondence on the website version of this SITREP between the Department and the Union concerning the Baird Government's reckless budget cuts. The Department intends to save millions by slashing retained call rates through revised response protocols, selective calling and single pump response to most AFAs. This is only the start, and the only thing standing in their way is the FBEU. More to follow.

## Leading ranks and the Relieving Allowance

SITREP 26/2016 explained LSO members' entitlements to the relieving allowance when performing higher duties, but was silent on LFs with the intention of keeping the advice short and avoiding confusion. Unfortunately the opposite occurred so for the sake of consistency and completeness here below are the rules for the payment of the Relieving Allowance for both Leading ranks.

- 1a. An **LF** who <u>is</u> a Relieving Firefighter (RF) must <u>always</u> be paid the Relieving Allowance for each shift they work, regardless of where or at what rank they work.
- 2a. An **LF** who is <u>not</u> an RF who acts up to Station Officer must <u>always</u> be paid the Relieving Allowance for each shift they act up unless they act at their own station (see subclause 12.18).
- 3a. Reliever or not, an **LF** who successfully applies for and takes up a Country Station Officer position (see subclause 7.5.2) is not entitled to the Relieving Allowance unless their new position is a Relieving Officer position.
- 1b. An **LSO** who <u>is</u> a Relieving Officer (RO) must <u>always</u> be paid the Relieving Allowance for each shift they work, regardless of where or at what rank they work.
- 2b. An **LSO** who is <u>not</u> an RO who acts up to Inspector must <u>always</u> be paid the Relieving Allowance for each shift they act up unless they act up at their own station (subclause 12.18).
- 3b. There is no limit on the number of outduties an **LSO** may be directed to perform if acting up to Inspector, but if the outduty is for any other purpose then the annual 12 limit still applies.
- 4b. Reliever or not, an **LSO** who successfully applies for and takes up either a Country Inspector position or an Operational Support Inspector position (see subclauses 7.5.3 and 7.5.4) is not entitled to the Relieving Allowance unless their new position is a Relieving Officer position.

Members who have not been paid the Relieving Allowance in accordance with the above advice are entitled to backpay and should contact the Union for further advice and assistance.

Leighton Drury State Secretary

L.h.C.

Friday 11 November 2016