



Permanent members – Cyclone Debbie, Queensland

Permanent members who elected to attend the QLD emergency and did so for 48 hours or more have done so under Clause 12a - Interstate and International Deployments. Permanent members who attended for less than 48 hours or who were directed to respond to QLD, remain entitled to the general provisions of the Award (see *Permanent Members - North Coast Floods*).

Travel

Except for members who are rostered for duty and therefore being paid already, permanent members are to be paid at single time rates (capped at \$48.19 per hour) for any travel undertaken on the day of departure and on the day of return from Queensland.

Hours of work and pay

Members working under Clause 12a are to be paid as follows:

First Day: Permanent members are to be paid for work performed on this day at single time rates during their rostered hours of work pursuant to Clause 8, and at overtime rates otherwise. Members are also to be paid for any other rostered hours of work until midnight (Sydney time) on this first day regardless of the hours actually worked (or travelled).

Subsequent Days: For each subsequent full day (ie. 0000 Hrs to 2400 Hrs), permanent members are to be paid a minimum of 16 hours per day at single time rates and any time worked (including travel) in excess of 16 hours is to be paid at the rate of double time.

Permanent members are also entitled to a minimum of 8 hours continuous break between each 16 hour work period. Members who resumed or continued to work without having had 8 consecutive hours off duty are to be paid at the rate of double time until released from duty for 8 consecutive hours.

Final Day: Permanent members are to be paid for work performed on this day at single time rates during their rostered hours of work pursuant to Clause 8, and at overtime rates otherwise. Members are also to be paid for any ordinary hours of rostered work from midnight (Sydney time) on this final day, regardless of the hours actually worked (or travelled).

Accommodation: Permanent members working under Clause 12a are also entitled to be provided with suitable overnight accommodation, which is to be accommodation of at least 3 star/3 diamond standard. It appears that most permanent members were not provided with suitable accommodation, and should therefore also claim and be paid the Award allowance of \$226.45 per night.

Meals: Permanent members on interstate deployment should have been provided with substantial meals for breakfast, lunch and dinner throughout the period of deployment. For each substantial meal that was not provided a Meal Allowance (\$29.40) is to be paid.

For WHS purposes, members performing work between the breakfast, lunch and dinner meals should be also be provided with refreshments and meals as per Clause 10. Again, if this did not occur allowances are to be paid in lieu of meals.