



File Ref. No: FRN11/5
TRIM Ref. No: D17/15003

15 March 2017

Mr Leighton Drury
State Secretary
Fire Brigade Employees' Union
1-7 Belmore St
SURRY HILLS NSW 2010

Dear Mr Drury

Risk Based Response Protocol Program

As you are aware, FRNSW has been discussing the proposal to improve the responsiveness of our resources with the FBEU for some time; more specifically the intention to send the quickest, appropriate number and type of appliance/s to calls. These changes have been made available to FRNSW partly because of improved CAD technology (Computed Aided Dispatch) and because of AVL (Automatic Vehicle Location) technology. AVL allows FRNSW to identify which appliance would be able to attend a call the quickest, in real time.

I refer to the correspondence and meetings between FRNSW on the subject and attach copies:

- FRNSW to FBEU 22 April 2014
- FBEU to FRNSW 07 September 2016
- FRNSW to FBEU 18 October 2016
- FBEU to FRNSW 10 November 2016
- FBEU to FRNSW 11 November 2016
- FRNSW to FBEU 29 November 2016
- FRNSW to FBEU 2 December 2016
- I have also noted FBEU "SitRep 02/17" published on www.fbeu.net on 20 January 2017.

Additionally, there have been face to face discussions on this subject on 22 November 2016, 6 December 2016 and more recently on 14 February 2017.

This letter is to formally advise that FRNSW intends to move forward to implement the Risk Based Response Protocol program in the near future. FRNSW is of course prepared to meet with you in to discuss the commencement date and other matters. To that end, the Industrial Relations Team will be in touch shortly.

If you would like to discuss this in the interim, please contact Bernard King, Director Employee Relations, in the first instance on 9265 2677 or email Bernard.king@fire.nsw.gov.au.

Yours sincerely

A handwritten signature in black ink, appearing to read "J. Hamilton".

Jim Hamilton AFSM
Commissioner





21 March 2017

Mr Jim Hamilton AFSM
Interim Commissioner
Fire and Rescue NSW
1 Amarina Avenue
GREENACRE NSW 2190

Dear Mr Hamilton,

Re: Proposed Risk Based Response Protocol

I refer to your latest letter concerning the subject proposal that was dated 15 March 2017, but not received by this office via email until the afternoon of 16 March.

Your letter correctly identifies this as the first letter from the Department on the subject since 2 December 2016, but proceeds to incorrectly claim that the proposal was the subject of face to face discussions between the parties on 14 February. That meeting, which I personally attended, concerned the negotiations for new permanent and retained awards. There was only passing reference made to the proposed RBRP. It follows that there has been no meaningful discussion between the parties on the RBRP concept for more than three months.

Your letter is, with respect, ambiguous. Perhaps you intended to convey that the consultation process has, in your view, been exhausted pursuant to the Retained Award's subclause 27.5? If that was the case then the Union does not believe that you have a reasonable basis to reach that conclusion, but it may be that you did not intend this so I would ask that you clarify this before labouring that point any further here.

Mr King has been advised of our proposal to continue these discussions at our Joint Consultative Committee meeting to be held this Friday.

Yours sincerely,

Leighton Drury
State Secretary