

SITREP 19/17

e-Recalls initiative

The Union and the Department agreed some time ago on the concept of an electronic recall system, but ongoing negotiations are yet to resolve some key differences, including:

- the Department does not want published lists. The Union wants lists available online.
- the Department wants a GSA wide recall system. The Union proposes Zone-based lists.
- the Department expects members to nominate dates and times they will be available. The Union's system does not require members to declare any availability, ever.
- Both parties propose to offer recalls by order of recall hours (lowest to highest) worked over the
 previous 12 months, but the Department wants to override this if it thinks the distance from the
 member's station to the recall station (and therefore the km payment) is too high. The Union's
 system avoids this by operating within zones.
- The Department's system requires intervention from the Duty Commander, firstly to determine if the kms are too high, and secondly to telephone the member(s). The Union's system is entirely automated and relies instead on sms messages to the top 5 on the list, who can ignore the sms and decline the recall, or reply "Y" and perform the recall. Any recall that remains unclaimed after 5 minutes will then be offered to the next 5 on the list, and so on until filled.
- The Department's system penalises members who decline a recall or could not be contacted by crediting them with those recall hours anyway (ie, they then go to the bottom of the list). The Union's system does not penalise members, it just by-passes them.
- The Department's system is less transparent, less objective and requires more intervention and effort from both Duty Commanders and the members willing to perform recalls. The Union's proposal will completely avoid disputes about phone calls not being made or taken, or excessive kms..

The parties agree that members claiming residential priority status will choose to perform recalls either in the transfer register area in which they live, or in the zone in which they are based, but not both.

FESL leaflet now available

It has started to dawn on many homeowners that they will soon be paying more, and often hundreds of dollars more under Berejiklian's FESL rip off. Many of them are expected to vent their anger at us, so the Union has prepared a brief leaflet for members to give to people who ask or complain about the new levy. Print a few off (either colour or B&W), cut along the dotted line and keep a bundle handy on your appliance. The leaflet can be downloaded and printed from the online version of this SITREP.

In brief ...

- The Union is preparing a submission to the Parliamentary Inquiry into emergency services, with a particular focus on bullying, harassment and discrimination, that was confirmed last week.
- Today's announcement by the Victorian Labor Government of a major overhaul of the state's fire services (to be overseen by former Commissioner Mullins) is very big news indeed. More to follow.

Leighton Drury State Secretary

Friday 19 May 2017

Unhappy about the Berejiklian Government's new Fire and Emergency Services Levy? So are firefighters. The Premier promised that most people would be better off under her new Levy. We now know that hundreds of thousands of households across NSW will pay more - and often hundreds of dollars more. It's a rip off.

If you think this new tax on NSW homeowners and small businesses is going to help firefighters then think again. Like most NSW Government agencies, repeated budget cuts since 2011 have stretched Fire and Rescue to breaking point. This year firefighters will receive less funding, in real terms, than ever before while at the same time homeowners will pay more. It isn't fair.

Fire & Emergency Services Levy

It <u>is</u> new. And it isn't fair.

Authorised by L. Drury, Fire Brigade Employees' Union of NSW, 1-7 Belmore Street Surry Hills NSW 2010

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