



3 May 2017

Mr Paul Baxter  
Commissioner  
Fire and Rescue NSW  
1 Amarina Avenue  
GREENACRE NSW 2190

Dear Mr Baxter,

I write further to numerous discussions between the parties over the preceding 18 months in order to confirm and give notice of the termination of the Union's agreement for so-called "J relievers" and "Z relievers" on 30 June 2017.

The Award does not allow for the flexible working of permanent firefighting staff across more than one platoon other than by way of overtime, and the Union expects the Award to be strictly observed in this respect from 1 July and further, that employees who have been working as either J or Z relievers will be assigned to a single platoon and station by or before that date.

The Union is aware of the Department's introduction at some point between 2004 and now of M, T and U platoons. While M, T and U Platoons were never discussed with the Union, it appears that T and U Platoons are operating as J relievers and that M Platoon is operating as Z relievers. It follows that the agreement's termination applies to those platoons/relievers also.

As previously explained, the Union sees no further need for J relievers following the advent of Leading Firefighters. The Union is, however, prepared to discuss the possible continuation of a limited form of Z relieving by the Leading Station Officer rank only provided that agreement can be reached prior to 30 June. Please contact Senior Industrial Officer Chris Read in order to arrange a mutually convenient meeting.

Yours sincerely,

Leighton Drury  
State Secretary