



File Ref. No: FRN17/147
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8 September 2017

Mr Leighton Drury
State Secretary
Fire Brigade Employees' Union of New South Wales
1 - 7 Belmore Street
SURRY HILLS NSW 2010

Dear Mr Drury,

Re: Revised Response Protocols

I provide the following response to your letter dated 24 August 2017. I also request that representatives of Fire & Rescue NSW (FRNSW) meet with your selected representative/s, as soon as possible, to discuss and finalise the FRNSW revised response arrangements detailed below.

- FRNSW agrees to jointly measure the savings which may result from the Revised Response Protocols.
- FRNSW agrees to liaise with each station prior to introducing mobilisation response arrangements which will include mobilising resources based on appliance not station.
- Whilst the concept of the high and low priority incident concept does not specifically align with the principles of over responding resources, FRNSW would appreciate further explanation of this concept.
- FRNSW is open to discussing this issue, however I do not support linking operational decisions / policies with industrial agreements (Awards).
- FRNSW agrees without prejudice to freeze current leave values and to discussions on specific details for implementation.
- Higher retainers are outlined in the Crown Employees (Fire and Rescue NSW Retained Firefighting Staff) Award 2017, Clause 6.2, This provides that Retainers are paid in recognition of and compensation for the attendances and periods of declared availability required of employees by Clause 28 of the Award. As such FRNSW cannot agree to utilise higher retainers for purposes not in line with Award provisions.



- FRNSW is without prejudice open to discussing the annualisation of Retained Firefighter salaries so as to firstly better understand the FBEU's position .

I will organise for FRNSW's Industrial Relations to schedule a meeting with your selected representatives. Assistant Commissioners Paul McGuiggan and/or Rob McNeil along with an IR representative will meet to consult on the above.

If you wish to discuss this issue further please don't hesitate to contact me on !

Yours sincerely

A handwritten signature in black ink, appearing to read 'J. Hamilton', with a long horizontal flourish extending to the right.

Jim Hamilton AFSM
Deputy Commissioner
Field Operations