



File Ref. No: FRN17/455
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Fire Brigades Employees' Union
State Secretary
7 Belmore Street
Surry Hills NSW 2000
Attention: Mr Leighton Drury

01 March 2017

Dear Mr Drury

Service Delivery - Tamworth Fire Station

I write to progress ongoing discussions and general in principle agreement in relation to the reallocation of Single Station Station Officers (SSSO) as a "job lot", with an aim of achieving bipartisan support to transform the last Fire & Rescue NSW Back to Back station (452 Tamworth) into a 10/14 roster station.

It is proposed to reallocate seven Single Station Station Officer positions and two relieving positions from within the current staffing establishment to resource Tamworth fire station as a 10/14 roster station.

FRNSW further proposes to temporarily locate the above staff on a 10/14 roster at 452 Tamworth until 2020, when on the completion of the new fire station at 508 West Tamworth, the permanent firefighters will be relocated to 508 West Tamworth.

The Station Officer positions proposed to relocate to Tamworth Fire Station, noting that discussions will be required for currently occupied positions, are:

- Inverell Currently occupied – incumbent to be offered transfer to Tamworth
- Glen Innes Currently occupied – incumbent to be offered transfer to Tamworth
- Casino Currently occupied – incumbent to be offered a temporary relieving position in Regional North 2 until the next available position becomes available in the Northern Rivers
- Griffith Currently vacant
- Bowral Currently vacant
- Camden Currently vacant
- Richmond Incumbent to transfer back to GSA on 10/14 roster, location to be determined



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The remaining two positions will be sourced from relieving positions from within the organisation's Full Time Employee (FTE) establishment one from the GSA and one from Armidale.

To ensure career progression within regional NSW, particularly at Tamworth, it is proposed to establish the following structure at 452 Tamworth:

- 1 x Leading Station Officer
- 3 x Station Officers
- 4 x Leading Firefighters
- 12 x Firefighters

Further, I note that there is currently a vacant Station Officer's position at Tamworth, which I suggest is not advertised until consultation occurs on this overall proposal.

I understand that in depth consultation will be required regarding this proposal and as such I have requested Assistant Commissioner Robert McNeil to contact your office to schedule a meeting.

Yours sincerely

A handwritten signature in black ink, appearing to read 'JH', with a large, sweeping flourish extending to the right.

Jim Hamilton AFSM
Commissioner