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Leighton Drury
State Secretary
Fire Brigades Employees' Union
7 Belmore Road
Surry Hills NSW 2010

14 September 2017

Service Delivery – Tamworth Fire District

Leighton
Dear Mr/Drury

I refer to your letters of 6 April and 12 September 2017 and previous correspondence dated 4 May 2017 from Commissioner Baxter (copy attached) regarding service deliver changes within the Tamworth fire district.

I apologise for not providing a fuller response earlier and now address all issues raised in your letter of 6 April:

- Further consultation with the FBEU will occur concerning the building of a new Station and Zone Office at 508 West Tamworth and relocation of permanent staff from 452 Tamworth on completion of the new station at 508 West Tamworth in 2020. I note your agreement that this need not delay the proposed roster/staffing changes, including redeployment of staff from other areas to enable roster change at 452 Tamworth to 10/14 Roster delivering 24/7 permanent staffing with a target date of November 2017. Note also FRNSW will be providing suitable accommodation at 452 Tamworth to facilitate 10/14 staff.
- I note the FBEU's without prejudice offer to waive the merit selection process (clause 28.7) in respect of the transfer of Station Officers at Glen Innes and Inverell to 452 Tamworth on the basis that the transfers are voluntary. FRNSW requires these Station Officers for the proposed 10/14 Roster at 452 Tamworth to be effective, and the roster change will be delayed until these Station Officers can be transferred. I note the SSO at Casino is willing to accept a transfer to the Northern Rivers Transfer Register Area and that the proposed temporary relieving arrangement is agreed providing he is offered a single platoon at 468 Tweed Heads. However, FRNSW does not agree to this limitation and will transfer him within the Northern Rivers Transfer Register Area.



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- I note the FBEU's concerns in respect of only one Leading Station Officer being proposed at 452 Tamworth and the union's recent withdrawal of the J&Z agreement to enable permanent staff to relieve across platoons/rosters. I suggest further consultation on this issue (noting also the vacant Station Officer's position at Tamworth).

Please nominate an FBEU representative to be the contact for further consultation to work towards this increased capability in the Tamworth Fire District.

If you could inform me who the FBEU contact will be by 22 September it would be greatly appreciated. My contact details are Robert.mcneil@fire.nsw.gov.au or 0419264647.

Yours sincerely



Rob McNeil
Assistant Commissioner Regional Operations