



110th ANNUAL GENERAL MEETING RESULTS

A note on the numbers: Thirteen (13) ineligible voters participated. Thirteen votes have been removed from the support tally in each motion.

Adoption of minutes

Moved: Comrade Drury

Seconded: Comrade Ross

That the draft minutes of the Union's 109th Annual General Meeting, held on Monday 28 October 2019, as published on the Union's website 23 October 2020, be received, noted and adopted as a true and correct record of that meeting.

AGM Minutes		
Support	Reject	Abstain
709	95	272

CARRIED

Moved: Comrade Drury

Seconded: Comrade Ross

That the draft minutes of the Special General Meetings, held on Monday 28 October 2019, as published on the Union's website 23 October 2020, be received, noted and adopted as a true and correct record of that meeting.

SGM Minutes		
Support	Reject	Abstain
738	61	277

CARRIED

Motions

2021 Permanent and Retained Award log of claims

For both the Permanent and Retained Claim

Moved: Comrade Drury

Seconded: Comrade Ross

1. This meeting endorses the Award Bargaining Committee to pursue our final claims with our employer and understands they will report back to members on the progress of negotiations, our employers response to our claim, our employers own claim, and seek members views about the ongoing pursuit of the claim.

Question 1		
Support	Reject	Abstain
1020	27	30

CARRIED

Moved: Comrade Drury

Seconded: Comrade Ross

2. This meeting of members endorses the claim of a 2.5% pay increase per year to be applied to both wages and entitlements/allowances as part of the 2021 Permanent and Retained Award log of claims.

Question 2		
Support	Reject	Abstain
999	52	31

CARRIED

Moved: Comrade Drury

Seconded: Comrade Ross

3. This meeting of members endorses the claim that there to be no reduction of wages and conditions as part of the 2021 Permanent and Retained Award log of claims.

Question 3		
Support	Reject	Abstain
1036	15	30

CARRIED

Moved: Comrade Drury

Seconded: Comrade Ross

4. This meeting of members endorses the claim of minimum crewing clauses be inserted into both the Permanent and Retained Awards as part of the 2021 Permanent and Retained Award log of claims.

Question 4		
Support	Reject	Abstain
1009	30	43

CARRIED

Moved: Comrade Drury

Seconded: Comrade Ross

5. This meeting of members endorses the claim of more comprehensive training provisions for firefighters as part of the 2021 Permanent and Retained Award log of claims.

Question 5		
Support	Reject	Abstain
1027	14	33

CARRIED

Moved: Comrade Drury

Seconded: Comrade Ross

6. This meeting of members endorses the claim of establishing NAIDOC/ Cultural/Religious leave and updating clauses for the benefit of members that reflect accepted practice and initiatives across the Public Sector as part of the 2021 Permanent and Retained Award log of claims.

Question 6		
Support	Reject	Abstain
656	230	193

CARRIED

For the Permanent Claim

Moved: Comrade Drury

Seconded: Comrade Ross

7. This meeting of members endorses the claim of establishing of provisions around “country relief” in the Permanent Award as part of the 2021 Award log of claims.

Question 7		
Support	Reject	Abstain
863	46	169

CARRIED

Moved: Comrade Drury

Seconded: Comrade Ross

8. This meeting of members endorses the claim of establishing country reliever provisions in the Permanent Award as part of the 2021 Award log of claims.

Question 8		
Support	Reject	Abstain
806	73	188

CARRIED

Moved: Comrade Drury

Seconded: Comrade Ross

9. This meeting of members endorses the claim for FRNSW to place injured workers in operational support roles in the Permanent Award as part of the 2021 Award log of claims.

Question 9		
Support	Reject	Abstain
884	54	140

CARRIED

Moved: Comrade Drury

Seconded: Comrade Ross

10. This meeting of members endorses the claim for the ability to cash out annual leave in excess of 4 weeks per year in the Permanent Award as part of the 2021 Award log of claims.

Question 10		
Support	Reject	Abstain
647	243	179

CARRIED

Moved: Comrade Drury

Seconded: Comrade Ross

11. This meeting of members endorses the claim for modernisation of Paternity Leave provisions in the Permanent Award as part of the 2021 Award log of claims.

Question 11		
Support	Reject	Abstain
936	28	117

CARRIED

For the Retained Claim:

Moved: Comrade Drury

Seconded: Comrade Ross

12. This meeting of members endorses the claim of establishing a payment to be paid to firefighters when deployments are cancelled in the Retained Award as part of the 2021 Retained Award log of claims.

Question 12		
Support	Reject	Abstain
562	95	414

CARRIED

Moved: Comrade Drury

Seconded: Comrade Ross

13. This meeting of members endorses the claim of allowing retained firefighters to apply for operational support positions when the positions remain unfilled by permanent firefighters as part of the 2021 Retained Award log of claims.

Question 13		
Support	Reject	Abstain
424	379	265

CARRIED

Moved: Comrade Drury

Seconded: Comrade Ross

14. This meeting of members endorses the claim of creating a percentage of permanent intake positions to be set aside for retained applicants as part of the 2021 Retained Award log of claims.

Question 14		
Support	Reject	Abstain
518	228	323

CARRIED

Moved: Comrade Drury

Seconded: Comrade Ross

15. This meeting of members endorses the claim of changing the retained progression system to be based on skills and qualifications instead of years of service in the Retained Award as part of the 2021 Retained Award log of claims.

Question 15		
Support	Reject	Abstain
496	64	495

CARRIED

Moved: Comrade Drury

Seconded: Comrade Ross

16. This meeting of members endorses the claim of establishing a Rescue/HAZMAT allowance in the Retained Award as part of the 2021 Retained Award log of claims.

Question 16		
Support	Reject	Abstain
609	52	396

CARRIED

Moved: Comrade Drury

Seconded: Comrade Ross

17. This meeting of members endorses the claim of allowing retained firefighters to be able to take single days of annual leave without consent from FRNSW in the Retained Award as part of the 2021 Retained Award log of claims.

Question 17		
Support	Reject	Abstain
576	27	455

CARRIED

Moved: Comrade Drury

Seconded: Comrade Ross

18. This meeting of members endorses the claim of pausing attendance percentages when a firefighter is on leave in the Retained Award as part of the 2021 Retained Award log of claims.

Question 18		
Support	Reject	Abstain
579	11	469

CARRIED

Moved: Comrade Drury

Seconded: Comrade Ross

19. This meeting of members endorses the claim of making it mandatory for FRNSW to appoint engine keepers and outline expectations around the role while maintaining that the role attracts no difference in pay, in the Retained Award as part of the 2021 Retained Award log of claims.

Question 19		
Support	Reject	Abstain
448	61	551

CARRIED

Moved: Comrade Drury

Seconded: Comrade Ross

20. This meeting of members endorses the claim of creating an E-recall list for one off relief duties in the Retained Award as part of the 2021 Retained Award log of claims.

Question 20		
Support	Reject	Abstain
478	136	446