



110th ANNUAL GENERAL MEETING AGENDA

Adoption of minutes

Moved: Comrade Drury

Seconded: Comrade Ross

That the draft minutes of the Union's 109th Annual General Meeting, held on Monday 28 October 2019, as published on the Union's website 23 October 2020, be received, noted and adopted as a true and correct record of that meeting.

Moved: Comrade Drury

Seconded: Comrade Ross

That the draft minutes of the Special General Meetings, held on Monday 28 October 2019, as published on the Union's website 23 October 2020, be received, noted and adopted as a true and correct record of that meeting.

Motions

2021 Permanent and Retained Award log of claims

For both the Permanent and Retained Claim

Moved: Comrade Drury

Seconded: Comrade Ross

1. This meeting endorses the Award Bargaining Committee to pursue our final claims with our employer and understands they will report back to members on the progress of negotiations, our employers response to our claim, our employers own claim, and seek members views about the ongoing pursuit of the claim.
2. This meeting of members endorses the claim of a 2.5% pay increase per year to be applied to both wages and entitlements/allowances as part of the 2021 Permanent and Retained Award log of claims.

Moved: Comrade Drury

Seconded: Comrade Ross

3. This meeting of members endorses the claim that there to be no reduction of wages and conditions as part of the 2021 Permanent and Retained Award log of claims.

Moved: Comrade Drury

Seconded: Comrade Ross

4. This meeting of members endorses the claim of minimum crewing clauses be inserted into both the Permanent and Retained Awards as part of the 2021 Permanent and Retained Award log of claims.

Moved: Comrade Drury

Seconded: Comrade Ross

5. This meeting of members endorses the claim of more comprehensive training provisions for firefighters as part of the 2021 Permanent and Retained Award log of claims.

Moved: Comrade Drury

Seconded: Comrade Ross

6. This meeting of members endorses the claim of establishing NAIDOC/ Cultural/Religious leave and updating clauses for the benefit of members that reflect accepted practice and initiatives across the Public Sector as part of the 2021 Permanent and Retained Award log of claims.

For the Permanent Claim

Moved: Comrade Drury

Seconded: Comrade Ross

7. This meeting of members endorses the claim of establishing of provisions around “country relief” in the Permanent Award as part of the 2021 Award log of claims.

Moved: Comrade Drury

Seconded: Comrade Ross

8. This meeting of members endorses the claim of establishing country reliever provisions in the Permanent Award as part of the 2021 Award log of claims.

Moved: Comrade Drury

Seconded: Comrade Ross

9. This meeting of members endorses the claim for FRNSW to place injured workers in operational support roles in the Permanent Award as part of the 2021 Award log of claims.

Moved: Comrade Drury

Seconded: Comrade Ross

10. This meeting of members endorses the claim for the ability to cash out annual leave in excess of 4 weeks per year in the Permanent Award as part of the 2021 Award log of claims.

Moved: Comrade Drury

Seconded: Comrade Ross

11. This meeting of members endorses the claim for modernisation of Paternity Leave provisions in the Permanent Award as part of the 2021 Award log of claims.

For the Retained Claim:

Moved: Comrade Drury

Seconded: Comrade Ross

12. This meeting of members endorses the claim of establishing a payment to be paid to firefighters when deployments are cancelled in the Retained Award as part of the 2021 Retained Award log of claims.

Moved: Comrade Drury

Seconded: Comrade Ross

13. This meeting of members endorses the claim of allowing retained firefighters to apply for operational support positions when the positions remain unfilled by permanent firefighters as part of the 2021 Retained Award log of claims.

Moved: Comrade Drury

Seconded: Comrade Ross

14. This meeting of members endorses the claim of creating a percentage of permanent intake positions to be set aside for retained applicants as part of the 2021 Retained Award log of claims.

Moved: Comrade Drury

Seconded: Comrade Ross

15. This meeting of members endorses the claim of changing the retained progression system to be based on skills and qualifications instead of years of service in the Retained Award as part of the 2021 Retained Award log of claims.

Moved: Comrade Drury

Seconded: Comrade Ross

16. This meeting of members endorses the claim of establishing a Rescue/HAZMAT allowance in the Retained Award as part of the 2021 Retained Award log of claims.

Moved: Comrade Drury

Seconded: Comrade Ross

17. This meeting of members endorses the claim of allowing retained firefighters to be able to take single days of annual leave without consent from FRNSW in the Retained Award as part of the 2021 Retained Award log of claims.

Moved: Comrade Drury

Seconded: Comrade Ross

18. This meeting of members endorses the claim of pausing attendance percentages when a firefighter is on leave in the Retained Award as part of the 2021 Retained Award log of claims.

Moved: Comrade Drury

Seconded: Comrade Ross

19. This meeting of members endorses the claim of making it mandatory for FRNSW to appoint engine keepers and outline expectations around the role while maintaining that the role attracts no difference in pay, in the Retained Award as part of the 2021 Retained Award log of claims.

Moved: Comrade Drury

Seconded: Comrade Ross

20. This meeting of members endorses the claim of creating an E-recall list for one off relief duties in the Retained Award as part of the 2021 Retained Award log of claims.