



**FEBRUARY 2017
SPECIAL GENERAL MEETING
MINUTES**

**Wednesday 15 February 2017
Trades Hall Auditorium, 377 Sussex Street, Sydney**

The President, Comrade Sullivan occupied the Chair and declared the Special General Meeting open at 1010 hours.

Notices of Motion

Question 1. Retained Award

It was then

Moved: Comrade Drury

Seconded: Comrade Casey

That the draft FRNSW Retained Firefighting Staff Award 2017 that was posted to the Union's website as an attachment to SITREP 04/2017 on 9 February be received and endorsed and that a new award be made on those terms.

Debate ensued following which the question was put and the vote of the meeting recorded as 38 for, 0 against and 38 abstentions.

Question 1a. Retained Award

It was then

Moved: Comrade Drury

Seconded: Comrade Casey

That a new FRNSW Retained Firefighting Staff Award 2017 be made on the same terms as the current 2016 Award, save for the adjustment of wages and allowances by 2.5% pa and the operation of the new award for 36 months instead of 12 months, provided that if Question 1 is also declared carried then the award (Q1 or Q1a) endorsed by the membership shall be the award that receives the highest percentage of 'yes' votes out of the total number of 'yes' and 'no' votes (not abstentions) cast on each question.

Debate ensued following which the question was put and the vote of the meeting recorded as 0 for, 11 against and 80 abstentions.

Question 2. Permanent Award

It was then

Moved: Comrade Drury

Seconded: Comrade Casey

That the draft FRNSW Permanent Firefighting Staff Award 2017 that was posted to the Union's website as an attachment to SITREP 06/2017 on 14 February be received and endorsed and that a new award be made on those terms.

Debate ensued following which the question was put and the vote of the meeting recorded as 39 for, 45 against and 2 abstentions.

Question 2a. Permanent Award

It was then

Moved: Comrade Drury

Seconded: Comrade Casey

That a new FRNSW Permanent Firefighting Staff Award 2017 be made on the same terms as the current 2016 Award, save for the adjustment of wages and allowances by 2.5% pa and the operation of the new award for 36 months instead of 12 months, provided that if Question 2 is also declared carried then the award (Q2 or Q2a) endorsed by the membership shall be the award that receives the highest percentage of 'yes' votes out of the total number of 'yes' and 'no' votes (not abstentions) cast on each question.

Debate ensued following which the question was put and the vote of the meeting recorded as 42 for, 33 against and 10 abstentions.

There being no further business, the Chair, Comrade Sullivan declared the Special General Meeting adjourned at 1210 hours and thanked the members present for their attendance.

**Thursday 16 February 2017
97 Station, Huntingwood**

The President, Comrade Sullivan re-occupied the Chair and declared the Special General Meeting reconvened at 1000 hours.

Notices of Motion

Question 1. Retained Award

That the draft FRNSW Retained Firefighting Staff Award 2017 that was posted to the Union's website as an attachment to SITREP 04/2017 on 9 February be received and endorsed and that a new award be made on those terms.

Debate proceeded and concluded, with the vote of that meeting then added to the opening meeting's vote and that of all Sub-Branch meetings conducted pursuant to Rule 51(7):

Sub-Branches	Yes	No	Abstain
Sydney SGM and Sydney Central (Trades Hall)	38	0	53
Newcastle (Lambton)	1	0	114
Sydney South West (Liverpool)	1	1	61
Central Coast (Gosford)	0	0	72
Illawarra (Wollongong)	0	0	63
Country/Retained (numerous)	804	148	131
Sydney Central West (Parramatta)	0	0	53
Sydney South (Kogarah)	0	0	39

Sydney North (Forestville)	0	0	23
SGM and Sydney Outer West (Huntingwood)	0	1	80
Totals	844	150	689

Carried

Question 1a. Retained Award

That a new FRNSW Retained Firefighting Staff Award 2017 be made on the same terms as the current 2016 Award, save for the adjustment of wages and allowances by 2.5% pa and the operation of the new award for 36 months instead of 12 months, provided that if Question 1 is also declared carried then the award (Q1 or Q1a) endorsed by the membership shall be the award that receives the highest percentage of 'yes' votes out of the total number of 'yes' and 'no' votes (not abstentions) cast on each question.

Debate proceeded and concluded, with the vote of that meeting then added to the opening meeting's vote and that of all Sub-Branch meetings conducted pursuant to Rule 51(7):

Sub-Branches	Yes	No	Abstain
Sydney SGM and Sydney Central (Trades Hall)	0	11	80
Newcastle (Lambton)	1	1	114
Sydney South West (Liverpool)	0	0	62
Central Coast (Gosford)	0	0	72
Illawarra (Wollongong)	0	0	63
Country/Retained (numerous)	200	726	138
Sydney Central West (Parramatta)	0	0	53
Sydney South (Kogarah)	0	0	39
Sydney North (Forestville)	0	0	23
SGM and Sydney Outer West (Huntingwood)	0	2	79
Totals	201	740	723

Lost

Question 2. Permanent Award

That the draft FRNSW Permanent Firefighting Staff Award 2017 that was posted to the Union's website as an attachment to SITREP 06/2017 on 14 February be received and endorsed and that a new award be made on those terms.

Debate proceeded and concluded, with the vote of that meeting then added to the opening meeting's vote and that of all Sub-Branch meetings conducted pursuant to Rule 51(7):

Sub-Branches	Yes	No	Abstain
Sydney SGM and Sydney Central (Trades Hall)	39	45	2
Newcastle (Lambton)	1	114	0
Sydney South West (Liverpool)	10	49	0
Central Coast (Gosford)	35	37	0
Illawarra (Wollongong)	8	50	0
Country/Retained (numerous)	164	382	370
Sydney Central West (Parramatta)	39	11	3
Sydney South (Kogarah)	13	25	0

Sydney North (Forestville)	0	21	2
SGM and Sydney Outer West (Huntingwood)	33	43	4
Totals	342	777	381

Lost

Question 2a. Permanent Award

That a new FRNSW Permanent Firefighting Staff Award 2017 be made on the same terms as the current 2016 Award, save for the adjustment of wages and allowances by 2.5% pa and the operation of the new award for 36 months instead of 12 months, provided that if Question 2 is also declared carried then the award (Q2 or Q2a) endorsed by the membership shall be the award that receives the highest percentage of 'yes' votes out of the total number of 'yes' and 'no' votes (not abstentions) cast on each question.

Debate proceeded and concluded, with the vote of that meeting then added to the opening meeting's vote and that of all Sub-Branch meetings conducted pursuant to Rule 51(7):

Sub-Branches	Yes	No	Abstain
Sydney SGM and Sydney Central (Trades Hall)	42	33	10
Newcastle (Lambton)	114	1	0
Sydney South West (Liverpool)	44	10	0
Central Coast (Gosford)	34	38	0
Illawarra (Wollongong)	56	6	1
Country/Retained (numerous)	373	166	369
Sydney Central West (Parramatta)	10	38	5
Sydney South (Kogarah)	26	10	0
Sydney North (Forestville)	21	0	2
SGM and Sydney Outer West (Huntingwood)	41	24	10
Totals	761	326	397

Carried

There being no further business on the agenda, the Chair, Comrade Sullivan declared the Special General Meeting closed at 1150 hours and thanked the members present for their attendance.

Mick Nairn
President

31 October 2018



107th ANNUAL GENERAL MEETING MINUTES

Thursday 26 October 2017
Trades Hall Auditorium, 377 Sussex Street, Sydney

The President, Comrade Sullivan occupied the Chair and declared the Union's 107th Annual General Meeting open at 1000 hours.

Adoption of minutes

It was then

Moved: Comrade Drury

Seconded: Comrade Gardner

That the draft minutes of the Union's 106th Annual General Meeting, held on Thursday 27 October 2016, as tabled and circulated prior to this meeting, be received, noted and adopted as a true and correct record of that meeting.

The question was put and the vote of the meeting recorded as 19 for, 0 against and 1 abstention.

State Secretary's Annual Report

The State Secretary, Comrade Drury, then reported broadly on the activities of and the issues before the Union over the preceding 12 months following which numerous questions were put through the Chair and answered to the satisfaction of the meeting.

There being no further business, the Chair, Comrade Sullivan declared the Annual General Meeting adjourned at 1130 hours and thanked the members present for their attendance.

Tuesday 31 October 2017
97 Station, Huntingwood

The President, Comrade Sullivan re-occupied the Chair at 97 Station, Huntingwood and declared the Union's 107th Annual General Meeting re-convened at 1800 hours.

Adoption of minutes

That the draft minutes of the Union's 106th Annual General Meeting, held on Thursday 27 October 2016, as tabled and circulated prior to this meeting, be received, noted and adopted as a true and correct record of that meeting.

Debate proceeded and concluded, with the vote of that meeting added to the opening meeting's vote and that of all Sub-Branch meetings conducted pursuant to Rule 51(7):

Sub-Branches	Yes	No	Abstain
Sydney AGM (Trades Hall)	19	0	1
Sydney North (Crows Nest)	14	0	0
Central Coast (Gosford)	11	0	1
Newcastle (Newcastle)	27	0	0
Sydney South West (Liverpool)	9	0	0
Country/Retained (Bathurst, Turvey Park, Albury Civic)	16	2	6
Illawarra (Albion Park)	27	0	1
Sydney South (Kogarah)	17	0	0
Sydney Central (Alexandria Training College)	22	0	0
Sydney Inner West (Greenacre)	26	0	0
AGM and Sydney Outer West (Huntingwood)	21	0	0
Totals	209	2	9

Carried

State Secretary's Annual Report

The State Secretary, Comrade Drury, again reported broadly on the activities of and the issues before the Union over the preceding 12 months following which numerous questions were put through the Chair and answered to the satisfaction of the meeting.

There being no further business, the Chair, Comrade Sullivan declared the 107th Annual General Meeting closed at 1930 hours and thanked the members present for their attendance.

Mick Nairn
President

31 October 2018



**OCTOBER 2017
SPECIAL GENERAL MEETING
MINUTES**

**Thursday 26 October 2017
Trades Hall Auditorium, 377 Sussex Street, Sydney**

The President, Comrade Sullivan occupied the Chair at Trades Hall Auditorium, 377 Sussex Street Sydney and declared the Special General Meeting open at 1130 hours.

Notice of Motion

Sydney Outer West Sub-Branch recommendation re: deferral of annual leave

It was then

Moved: Comrade Drury

Seconded: Comrade Gardner

That the Permanent Award should be amended to allow members who give 64 weeks or less written notice of their date of resignation (including retirement) from FRNSW should be allowed the choice of:

- a) taking their annual leave as scheduled; or*
- b) deferring taking their annual leave until immediately prior to leaving; or*
- c) not taking any annual leave prior to leaving and instead being paid the value of their accumulated annual leave on exit.*

Debate ensued, at the conclusion of which the question was put and the vote of the meeting recorded as 17 for, 0 against and 1 abstention.

There being no further business, the Chair, Comrade Sullivan declared the Special General Meeting adjourned at 1150 hours and thanked the members present for their attendance.

**Tuesday 31 October 2017
97 Station, Huntingwood**

The President, Comrade Sullivan re-occupied the Chair and declared the Special General Meeting re-convened at 1930 hours.

Notice of Motion

Sydney Outer West Sub-Branch recommendation re: deferral of annual leave

That the Permanent Award should be amended to allow members who give 64 weeks or less written notice of their date of resignation (including retirement) from FRNSW should be allowed the choice of:

- a) taking their annual leave as scheduled; or*
- b) deferring taking their annual leave until immediately prior to leaving; or*

- c) *not taking any annual leave prior to leaving and instead being paid the value of their accumulated annual leave on exit.*

Debate proceeded and concluded, with the vote of that meeting added to the opening meeting's vote and that of all Sub-Branch meetings conducted pursuant to Rule 51(7):

Sub-Branches	Yes	No	Abstain
Sydney SGM (Trades Hall)	17	0	1
Sydney North (Crows Nest)	14	0	0
Central Coast (Gosford)	18	0	1
Newcastle (Newcastle)	26	0	1
Sydney South West (Liverpool)	9	0	0
Country/Retained (Bathurst, Turvey Park, Albury Civic)	30	0	1
Illawarra (Albion Park)	27	0	1
Sydney South (Kogarah)	17	0	0
Sydney Central (Alexandria Training College)	22	0	0
Sydney Inner West (Greenacre)	26	0	0
SGM and Sydney Outer West (Huntingwood)	21	0	0
Totals	227	0	5

Carried

There being no further business on the agenda, the Chair, Comrade Sullivan declared the Annual General Meeting and Special General Meeting closed at 2000 hours and thanked the members present for their attendance.

Mick Nairn
President

31 October 2018