



109th ANNUAL GENERAL MEETING MINUTES

Opening section

The President, Comrade Nairn occupied the Chair at Trades Hall Auditorium, 377 Sussex Street Sydney and declared the Union's 109th Annual General Meeting open at 1000 hours on Monday 28 October 2019.

Adoption of minutes

It was then

Moved: Comrade Drury

Seconded: Comrade Ross

That the draft minutes of the Union's 108th Annual General Meeting and, held on Thursday 24 October 2018, as published on the Union's website 22 October 2019, be received, noted and adopted as a true and correct record of that meeting.

The question was put, and the vote of the meeting recorded as 47 for, 0 against and 6 abstentions.

State Secretary's Annual Report

The State Secretary, Comrade Drury, then reported broadly on the activities of and the issues before the Union over the preceding 12 months following which numerous questions were put through the Chair and answered to the satisfaction of the meeting.

Notices of Motion

Greg Matthews Life Membership

Moved: Comrade Gardner

Seconded: Comrade Linton

That in recognition of the significant contribution made by Comrade Greg Matthews who joined the FBEU in 07/07/87 and became a Station Delegate at Temora for 16.5 years, who was then appointed to the State Committee of Management as the Retained Committeeperson on 29/01/99 after the resignation of Max Jeffrey until 14/03/2006, commenced as the Retained Organiser (now Senior Organiser) on 07/01/00 and as a tireless fighter for working people and union rights in a 42 year career and counting, this meeting resolves to admit Comrade Matthews as a Life Member of the Union in accordance with Rule 52 (1).

The question was put, and the vote of the meeting recorded as 44 for, 0 against and 3 abstentions.

There being no further business, the Chair, Comrade Nairn declared the Annual General Meeting adjourned at 1118 hours and thanked the members present for their attendance.

Closing section

The Senior Vice President, Comrade Ross occupied the Chair at 97 Station, Huntingwood and declared the Union's 109th Annual General Meeting re-convened at 1825 hours on Friday 1 November 2019.

Adoption of minutes

That the draft minutes of the Union's 108th Annual General Meeting and, held on Thursday 24 October 2018, as published on the Union's website 22 October 2019, be received, noted and adopted as a true and correct record of that meeting.

| Sub-Branches | Yes | No | Abstain |
|--|------------|-----------|----------------|
| Sydney AGM and Sydney Central (Trades Hall) | 47 | 0 | 6 |
| Country/Retained | 138 | 0 | 2 |
| Sydney North SB (Crows Nest) | 27 | 0 | 5 |
| Illawarra SB (Wollongong) | 42 | 0 | 1 |
| Central Coast SB (Gosford) | 46 | 0 | 1 |
| Newcastle SB (Newcastle) | 45 | 0 | 0 |
| Sydney Central West SB (Parramatta) | 27 | 0 | 4 |
| Sydney Inner West SB (Ashfield) | 37 | 0 | 0 |
| Sydney South SB (Kogarah) | 29 | 0 | 0 |
| Sydney South West SB (St Andrews) | 42 | 2 | 0 |
| AGM and Sydney Outer West (Huntingwood) | 41 | 0 | 0 |
| Totals | 521 | 2 | 19 |

Carried

Notices of Motion

Greg Matthews Life Membership

Moved: Comrade Gardner

Seconded: Comrade Linton

That in recognition of the significant contribution made by Comrade Greg Matthews who joined the FBEU in 07/07/87 and became a Station Delegate at Temora for 16.5 years, who was then appointed to the State Committee of Management as the Retained Committeeperson on 29/01/99 after the resignation of Max Jeffrey until 14/03/2006, commenced as the Retained Organiser (now Senior Organiser) on 07/01/00 and as a tireless fighter for working people and union rights in a 42 year career and counting, this meeting resolves to admit Comrade Matthews as a Life Member of the Union in accordance with Rule 52 (1).

Debate proceeded and concluded, with the vote of that meeting added to the opening meeting's vote and that of all Sub-Branch meetings conducted pursuant to Rule 51(7):

| Sub-Branches | Yes | No | Abstain |
|--|------------|-----------|----------------|
| Sydney AGM and Sydney Central (Trades Hall) | 44 | 0 | 3 |
| Country/Retained | 120 | 12 | 4 |
| Sydney North SB (Crows Nest) | 27 | 0 | 5 |
| Illawarra SB (Wollongong) | 42 | 0 | 1 |
| Central Coast SB (Gosford) | 46 | 0 | 1 |
| Newcastle SB (Newcastle) | 43 | 0 | 2 |
| Sydney Central West SB (Parramatta) | 28 | 0 | 3 |
| Sydney Inner West SB (Ashfield) | 37 | 0 | 0 |
| Sydney South SB (Kogarah) | 29 | 0 | 0 |
| Sydney South West SB (St Andrews) | 42 | 2 | 0 |
| AGM and Sydney Outer West (Huntingwood) | 41 | 0 | 0 |
| Totals | 449 | 14 | 19 |

Carried

State Secretary's Annual Report

The State Secretary, Comrade Drury, again reported broadly on the activities of and the issues before the Union over the preceding 12 months following which numerous questions were put through the Chair and answered to the satisfaction of the meeting.

There being no further business, the Chair, Comrade Ross declared the 109th Annual General Meeting closed at 1855 hours and thanked the members present for their attendance.

Mick Nairn
President

Date



**OCTOBER 2019
SPECIAL GENERAL MEETING
MINUTES**

The President, Comrade Nairn occupied the Chair at Trades Hall Auditorium, 377 Sussex Street Sydney and declared the Special General Meeting open at 1119 hours on Monday 28 October 2019.

State Secretary's Report

- Award Discussion

Notices of Motion

Medical First Responder

Moved: Com. Sciannimanica

Seconded: Com. Wassell

That this meeting notes the Department's continued push to broaden the medical role for firefighters in the following ways but not limited to:

1. Releasing a document titled "Medical Response Capability Statement 2019" which states that it will pursue a Medical First Response model despite the Union not agreeing to the release of this document; and
2. That the Commissioner and then Minister for Emergency Services Troy Grant agreed that they would not pursue medical type capabilities without coming to the union first; and
3. An IRC ruling and agreement that we withdraw our last Medical First Responder (MFR) motion from the agenda of the 2018 AGM specifically point 4 of that ruling "the Union will be notified and consulted before the Government makes any move to introduce an MFR or Early Access Defibrillator (EAD) program in NSW"; and
4. That the Union's position since 2012 on Medical First Response is well known by the Department and yet they have failed to discuss or address that position; and

therefore, this meeting resolves the following:

1. If the department pursues an Early Access Defibrillator /Medical First Responder/Medical capability and responds permanent trucks to these incidents without having come to the Union for consultation, all permanent members will be instructed to cease all non-life threatening lifts for the Ambulance Service with the option to escalate these bans to other areas of the Medical Response Capability Statement 2019 including but not limited to non-life threatening concern for welfare calls; and
2. While the position of the membership on MFR was established in 2012 and again in 2015, the State Committee of Management is to have discussions with the membership about the appropriateness of firefighters performing additional emergency service work and under what circumstances, if any, this work may be done;

3. And that this motion compliments rather than replaces the 2012/2015 position on MFR.

| Sub-Branches | Yes | No | Abstain |
|---|------------|-----------|-----------|
| Sydney SGM and Sydney Central (Trades Hall) | 39 | 11 | 4 |
| Country/Retained | 103 | 26 | 14 |
| Sydney North SB (Crows Nest) | 27 | 0 | 6 |
| Illawarra SB (Wollongong) | 40 | 3 | 3 |
| Central Coast SB (Gosford) | 48 | 0 | 2 |
| Newcastle SB (Newcastle) | 50 | 0 | 0 |
| Sydney Central West SB (Parramatta) | 34 | 1 | 3 |
| Sydney Inner West SB (Ashfield) | 35 | 1 | 1 |
| Sydney South SB (Kogarah) | 33 | 0 | 0 |
| Sydney South West SB (St Andrews) | 48 | 2 | 0 |
| AGM and Sydney Outer West (Huntingwood) | 16 | 18 | 1 |
| Totals | 473 | 62 | 34 |

Carried

Motions from the Illawarra and Sydney North Sub-branch pursuant to rule 4 (a i)

Possession of credit card in contravention of policy

Moved: Com. Haas

Seconded: Com. Farmer

That this meeting:

- a) alleges that State Secretary Leighton Drury kept the Union's credit card in his possession for extended periods of time in breach of Rule 19 and a State Committee decision of 25 February 2016 that "the Union's Senior Administrative Officer shall remain the custodian of the card and keep it securely in the Union office".
- b) relies upon:
 - I. the internal memorandum headed "Misuse of Union credit card and misappropriation of Union funds" dated 29 April 2019;
 - II. the minutes of the State Committee of Management meeting held on 25 February 2016; and
 - III. the agenda/minutes of the May 2019 State Committee of Management meeting;as the evidence on which the allegation is based.
- c) directs the President to sign and issue a summons for this allegation in accordance with the procedure laid out in Rule 34.

| Sub-Branches | Yes | No | Abstain |
|--|-----|----|---------|
| Sydney SGM and Sydney Central (Trades Hall) | 54 | 1 | 1 |
| Country/Retained | 128 | 10 | 6 |
| Sydney North SB (Crows Nest) | 32 | 0 | 5 |
| Illawarra SB (Wollongong) | 45 | 0 | 1 |
| Central Coast SB (Gosford) | 42 | 4 | 4 |
| Newcastle SB (Newcastle) | 41 | 1 | 2 |
| Sydney Central West SB (Parramatta) | 17 | 6 | 3 |
| Sydney Inner West SB (Ashfield) | 37 | 0 | 0 |
| Sydney South SB (Kogarah) | 32 | 0 | 1 |
| Sydney South West SB (St Andrews) | 25 | 7 | 18 |
| AGM and Sydney Outer West (Huntingwood) | 40 | 1 | 2 |
| Totals | 493 | 29 | 43 |

Carried

Misuse of credit card and misappropriation of Union funds

Moved: Com. Haas

Seconded: Com. Farmer

That this meeting:

- a) alleges that State Secretary Leighton Drury misappropriated Union funds through his repeated misuse of the Union's credit card over an extended period of time in breach of Rule 19 and the Union's Finance Policy which expressly prohibited the use of the Union's credit card for personal use, even if the cardholder intended to reimburse the Union.
- b) relies upon:
 - i) the internal memorandum headed "Misuse of Union credit card and misappropriation of Union funds" dated 29 April 2019;
 - ii) the agenda/minutes of the May 2019 State Committee of Management meeting; and
 - iii) the Union's credit card statements and records; as the evidence on which the allegation is based.
- c) directs the President to sign and issue a summons for this allegation in accordance with the procedure laid out in Rule 34.

| Sub-Branches | Yes | No | Abstain |
|--|-----|----|---------|
| Sydney SGM and Sydney Central (Trades Hall) | 54 | 1 | 1 |
| Country/Retained | 125 | 9 | 7 |
| Sydney North SB (Crows Nest) | 32 | 0 | 5 |
| Illawarra SB (Wollongong) | 45 | 0 | 1 |
| Central Coast SB (Gosford) | 42 | 4 | 4 |
| Newcastle SB (Newcastle) | 41 | 1 | 2 |
| Sydney Central West SB (Parramatta) | 17 | 6 | 3 |
| Sydney Inner West SB (Ashfield) | 37 | 0 | 0 |
| Sydney South SB (Kogarah) | 32 | 0 | 18 |
| Sydney South West SB (St Andrews) | 25 | 7 | 18 |
| AGM and Sydney Outer West (Huntingwood) | 40 | 1 | 2 |
| Totals | 490 | 29 | 44 |

Carried

Failure to carry out a decision of the State Committee of Management

Moved: Com. Haas

Seconded: Com. Farmer

That this meeting:

- a) alleges that State Secretary Leighton Drury failed to carry out an October 2018 decision of the State Committee of Management in breach of Rule 19, causing the Union to suffer significant financial losses.
- b) relies upon:
 - i) the internal memorandum headed “Failure to implement State Committee direction on the investment of Union funds” dated 17 April 2019;
 - ii) the Union’s financial statements and records; and
 - iii) the investment information available on vanguardinvestments.com.au as the evidence on which the allegation is based;
- c) directs the President to sign and issue a summons for this allegation in accordance with the procedure laid out in Rule 34.

| Sub-Branches | Yes | No | Abstain |
|--|------------|-----------|----------------|
| Sydney SGM and Sydney Central (Trades Hall) | 54 | 1 | 1 |
| Country/Retained | 116 | 11 | 11 |
| Sydney North SB (Crows Nest) | 32 | 0 | 5 |
| Illawarra SB (Wollongong) | 45 | 0 | 1 |
| Central Coast SB (Gosford) | 42 | 4 | 4 |
| Newcastle SB (Newcastle) | 41 | 1 | 2 |
| Sydney Central West SB (Parramatta) | 17 | 6 | 3 |
| Sydney Inner West SB (Ashfield) | 37 | 0 | 0 |
| Sydney South SB (Kogarah) | 32 | 0 | 1 |
| Sydney South West SB (St Andrews) | 25 | 7 | 18 |
| AGM and Sydney Outer West (Huntingwood) | 40 | 1 | 2 |
| Totals | 481 | 31 | 48 |

Carried

There being no further business, the Chair, Comrade Ross declared the Special General Meeting closed at 1955 hours and thanked the members present for their attendance.

Mick Nairn
President

Date