



CODE RED

CODE RED – EXECUTIVE OFFICER ROTATIONS

Over recent months there has been a continued and escalating trend by FRNSW to inconsistently apply merit-based selection process for Senior Officer's roles and a failure to appropriate use Expressions of Interests to fill long term absences. The union also remains concerned that EOIs have not been available to all eligible members at the relevant rank(s).

Given FRNSW's continued inconsistencies with their application of the mutually agreed merit-based selection process:

All SOSB members are instructed effective immediately to not respond to or participate in any Departmental request or instruction to rotate in to or out of any Executive Officer roles throughout the agency,

All SOSB members are instructed effective immediately to not relieve, fill or otherwise act in positions that should be filled by an Expression of Interest process per clause 7.10 of the Permanent Award, and

All SOSB members are instructed effective immediately to not apply for any generic recruitment processes for senior or executive officer vacancies unless it is related to a specific substantive position.

These instructions remain in place until further notice from the State Secretary.

In Unity,

**Leighton Drury
State Secretary**