



2025 March Flood Deployment Entitlements

Retained Firefighters

1. Kilometres & travel time

- a. Kilometres from home to station and from station to home if required to collect Firefighting gear. (cl 24.2.1)
- b. Kilometres from station to incident or “pick up point” (eg location of appliance you will be travelling on) – unless it is the Firefighter’s own station. Kilometres will be from station to this point and return. (cl 24.2.2)
- c. Time spent in a FRNSW vehicle – travel time, excluding any time spent travelling for which Kilometres were paid per cl 24.2.1 and 24.2.2. (cl 24.2.3)

2. Accommodation entitlements

- a. If you live more than 50km from emergency, or with agreement from the Commissioner if you live less than 50kms, you will be provided with “appropriate” accommodation. (cl 24.3.1 and 24.3.2)
- b. Anyone provided with accommodation will be entitled to claim the incidental allowance for each day of attendance. (cl 24.3.3)

3. Meals

- a. You will be provided with breakfast, lunch and dinner throughout your period of attendance (from home on the forward journey to home on the return journey). (cl 24.4.1)
- b. You are entitled to claim a meal allowance if any of breakfast, lunch or dinner are not provided on any day of attendance. (cl 24.4.2)
- c. Where you work constantly between any of breakfast, lunch or dinner, you are entitled to claim a meal or refreshment allowance on the usual incident provisions in clause 17 of the Award. (cl 24.4.3)

4. Time spent in attendance

- a. If less than 48 hrs – paid for every hour from home to home. (cl 24.5.1)
- b. If more than 48 hrs, paid at your single time rates as follows:
 - i. On the day of departure, from the time you depart home until 2400 hrs. (cl 24.5.2.1)
 - ii. On the day of returning home, from 0000 hrs to the time to arrive home. (cl 24.5.2.2)
 - iii. On working days, minimum 16 hrs per day. If more than 16 hrs worked, this will be added on top. (cl 24.5.2.3)

5. Arrangements for deployment

- a. FRNSW must inform you of the location, time frame, expected amenities, meals and accommodation available throughout the deployment.



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Permanent Firefighters

For a deployment in NSW, Clause 26 **does not apply**. The “Northern Rivers” rules will apply, assuming an off-duty Firefighter is recalled for deployment.

1. From base station to marshalling point and return – relieving kilometres. (cl 24.8.1 and 24.8.2)
2. From marshalling point to the incident and return – travelling time. (cl 20.1.3)
3. Overtime for the hours outside of normal rostered shift spent at the incident, usually sun up to sun down. (cl 24.6.1)
4. Single time rates for hours within regular rostered base station hours.
5. Accommodation allowance where the accommodation is not at a 3.5 star standard. (cl 20.4.1)
6. Meal allowance where incident meals are not provided every 4 hours. (cl 18.2.3)

Any question about entitlements for Retained or Permanent Firefighters should be directed to Operational Staffing in the first instance at OperationalStaffing@fire.nsw.gov.au.

If any member is unsatisfied with their answer, reach out to the FBEU Office on 9218 3444 or office@fbeu.net.