

## **Arrangements for Permanent Firefighting Staff**

In accordance with the Crown Employees (Fire and Rescue NSW Permanent Firefighting Staff) Award 2021, clause 6.4.2, employees who work on any additional public holiday that is Gazetted or otherwise confirmed by the NSW Government shall be credited with the same number of hours of consolidated leave as those hours actually worked on each such day.

Accordingly, all Permanent Firefighters who work between 0000 hrs and 2400 hrs on Thursday 22 September 2022 will have the same amount of those hours worked credited to their consolidated leave balance.

For example, a Permanent Firefighter working an alternative 24 hour roster which commences at 0800 Wednesday 21 September 2022 and finishes 0800 Thursday 22 September 2022, will be credited with 8 hours of consolidated leave. A Permanent Firefighter commencing their 24 hour shift at 0800 Thursday 22 September 2022 and ceases working at 0800 hours on Friday 23 September 2022, will be credited with 16 hours of consolidated leave.

The process of crediting those hours to the individual employee's consolidated leave balance will occur at the earliest opportunity after the Public Holiday.

## **Arrangements for Retained Firefighting Staff**

In accordance with the Crown Employees (Fire and Rescue NSW Retained Firefighting Staff) Award 2021, subclause 6.10.3, employees who work on any additional public holiday that is Gazetted or otherwise confirmed by the NSW Government shall be paid at overtime rates for all hours worked on each such day.

Accordingly, all Retained Firefighters who work any hours between 0000 hrs and 2400 hrs on Thursday 22 September 2022, will be eligible to be paid at overtime rates.