

**2024 Award Rates – 3% applied**

**[See SitRep 56/2024 for more information.](#)**

## Permanent Firefighting Award Rates

|                                  | Station Based    | Non-Station Based<br>(Team Member and<br>Leader) | Non-Station Based<br>(Team Member) 15% | Non-Station Based<br>(Team Leader) 20% |
|----------------------------------|------------------|--|--|--|
| Classification                   | \$ Per Week Wage | \$ Per week Allowance                            | \$ Total Per Week<br>Wage              | \$ Total Per Week<br>Wage              |
| Recruit Firefighter              | \$1397.61        | N/A  | NA                                     | NA                                     |
| Firefighter                      | \$1612.62        | N/A  | NA                                     | NA                                     |
| Qualified Firefighter            | \$1791.80        | \$268.77   | \$2060.57                              | NA                                     |
| Senior Firefighter               | \$1899.31        | \$284.90   | \$2184.21                              | NA                                     |
| Leading Firefighter              | \$2006.81        | \$301.02   | \$2307.83                              | NA                                     |
| Station Officer (Team<br>Member) | \$2275.58        | \$341.34   | \$2616.92                              | NA                                     |
| Station Officer (Team<br>Leader) | \$2275.58        | \$455.12   | NA                                     | \$2730.69                              |
| Leading Station Officer          | \$2329.33        | \$465.87   | NA                                     | \$2795.20                              |
| Inspector                        | \$2687.70        | \$537.54   | NA                                     | \$3225.24                              |
| Classification                   | \$ Per Annum     |  |  |  |
| Superintendent                   | \$174445.00      | NA   |  |  |
| Chief Superintendent             | \$188481.00      | NA   |  |  |

**Table 2 – Rates of Pay Operational Support (grandfathered rates only)**

|                                       | 26 February 2023 |
|---------------------------------------|------------------|
| Classification                        | \$ per week      |
| Operational Support Level 1           | \$2013.23        |
| Operational Support Level 2           | \$2282.04        |
| Operational Support SO Level 2        | \$2282.04        |
| Operational Support Level 2a          | \$2403.31        |
| Operational Support Inspector         | \$2694.09        |
| Operational Support Inspector Level 3 | \$2694.09        |
| Operational Support Level 3a          | \$2921.28        |

**Schedule 2 – Allowances and Reimbursements**

|    | <b>Description</b>  | <b>Unit</b>           | <b>Amount<br/>26/02/2023</b> |
|----|---|-----------------------|------------------------------|
| 1  | Laundry Expenses  | \$ per week           | 45.38                        |
| 2  | Kilometre Allowance   | \$ per km             | 1.46                         |
| 3  | Major Aerial Allowance  | \$ per week           | 68.54                        |
| 4  | Minor Aerial Allowance  | \$ per week           | 25.71                        |
| 5  | Hazmat Allowance  | \$ per week           | 137.09                       |
| 6  | Communications Allowance – Non-Officers   | \$ per week           | 213.12                       |
| 7  | Communications Allowance - Officers   | \$ per week           | 231.08                       |
| 8  | Communications Allowance – Senior Officers  | \$ per week           | 269.45                       |
| 9  | Country Allowance   | \$ per week           | 9.30                         |
| 10 | Remote Area Allowance   | \$ per week           | 35.61                        |
| 11 | Rescue Allowance  | \$ per week           | 59.55                        |
| 12 | Marine Allowance  | \$ per week           | 68.54                        |
| 13 | Service Allowance<br>-5 years or more, but less than 10 years<br>-10 years or more, but less than 15<br>-15 years or more | \$ per week           | 5.54<br>11.08<br>16.62       |
| 14 | Meal Allowance  | \$ per meal           | \$37.65                      |
| 15 | Refreshment Allowance   | \$ per meal           | \$18.80                      |
| 16 | Relieving Allowance   | \$ per rostered shift | 39.42                        |
| 17 | Deployment Allowance  | \$ per day            | 208.09                       |
| 18 | Court Attendance Stand-By Rate<br>-Periods of less than 24-hours<br>-Periods of 24 hours                                  | \$                    | 18.42<br>27.61               |
| 19 | Accommodation Contributions   | \$ per week           | 47.09                        |
| 20 | ComSafe Duties  | \$ per hour           | 91.90                        |

## Retained Firefighting Award Rates

**Table 1 – Retainers**

| Clause | Retainers per fortnight | Retainer Level | Code |        |
|--------|-------------------------|----------------|------|--------|
|        | Firefighters (all)      | Base           | A    | 80.63  |
|        |                         | 50%            | B    | 161.26 |
|        |                         | 75%            | C    | 241.89 |
|        |                         | 100%           | D    | 322.52 |
|        | Deputy Captains (all)   | Base           | E    | 134.39 |
|        |                         | 50%            | F    | 179.18 |
|        |                         | 75%            | G    | 268.78 |
|        |                         | 100%           | H    | 358.37 |
|        | Captains (all)          | Base           | I    | 150.52 |
|        |                         | 50%            | J    | 200.69 |
|        |                         | 75%            | K    | 301.04 |
|        |                         | 100%           | L    | 401.38 |

**Table 2 – Rates of Pay**

| Clause | Description         |                             | Code |       |
|--------|---------------------|-----------------------------|------|-------|
|        | Recruit Firefighter | 1 <sup>st</sup> hour        | M    | 34.14 |
|        |                     | Each further ½ hour or part | N    | 17.07 |
|        | Firefighter         | 1 <sup>st</sup> hour        | O    | 38.41 |
|        |                     | Each further ½ hour or part | P    | 19.20 |
|        | CFR Firefighter     | 1 <sup>st</sup> hour        | Q    | 41.09 |
|        |                     | Each further ½ hour or part | R    | 20.55 |
|        |                     | 1 <sup>st</sup> hour        | S    | 42.67 |

|  |                          |                                |       |        |
|--|--------------------------|--------------------------------|-------|--------|
|  | Deputy Captain           | Each further ½ hour or part    | T     | 21.34  |
|  | CFR Deputy Captain       | 1 <sup>st</sup> hour           | U     | 45.66  |
|  |                          | Each further ½ hour or part    | V     | 22.83  |
|  | Captain                  | 1 <sup>st</sup> hour           | W     | 47.79  |
|  |                          | Each further ½ hour or part    | X     | 23.90  |
|  | CFR Captain              | 1 <sup>st</sup> hour           | Y     | 51.14  |
|  |                          | Each further ½ hour or part    | Z     | 25.57  |
|  | Relief Duties, all ranks | 1 <sup>st</sup> three hours    | RD3   | 214.58 |
|  |                          | Each further hour              | RDH   | 85.85  |
|  | Royal Easter Show        | Firefighters (all) per hour    | RASF  | 59.40  |
|  |                          | Deputy Captains (all) per hour | RASDC | 63.67  |
|  |                          | Captains (all) per hour        | RASC  | 68.79  |
|  | ComSafe Duties           | Per Hour                       | COMS  | 91.10  |

**Table 3 – Allowances**

| Item | Clause | Description  | Unit          |                |
|------|--------|--|---------------|----------------|
| 1    |        | RTAAS Allowance  | Per Fortnight | 18.05          |
| 2    |        | KM Allowance   | Per Kilometre | 1.46           |
| 3    |        | Meal Allowance (MA)  | Per meal      | \$37.65        |
| 4    |        | Refreshment Allowance (RA)   | Per meal      | \$18.80        |
| 12   |        | Court Attendance Stand-By Rate<br>-Periods of less than 24-hours<br>-Periods of 24 hours | \$            | 18.42<br>27.61 |