

11 December 2020

Mr Bernard King Director Employee Relations 1 Amarina Ave Greenacre NSW 2190

Dear Mr King,

Re: Ambulance Assist and AFA Bans

We write in response to your recent letter dated 9 December 2020.

It is our role to raise issues on behalf of our membership and, where we can, negotiate with FRNSW arrangements that protect members.

As you can appreciate, the Union was quite disappointed to see FRNSW retract an arrangement we had previously negotiated in response to our members' concerns around Ambulance Assist. We can only hope that this type of unilateral decision making was an isolated event and is not a reflection of how FRNSW intends to deal with such industrial matters in the future.

We welcome the undertakings given by NSW Ambulance to recommence the status quo. Further, we look forward to receiving both the draft SLA and the associated risk assessment/s for consultation.

In light of the above, the Union intends to lift the AFA Bans and will advise members of this.

We note FRNSW commentary about the action our members have taken in relation to FRNSW's decision to unilaterally withdraw from the course of action agreed between the parties about this significant and serious matter.

Any action we decide to take is done with the intention of elevating the importance of issues to our members and in this instance holding the employer to account about your commitments. We are pleased in this instance the taking of the action has had the desired effect.

Yours fraternally,

Leighton Drury State Secretary