

For addition to the list of items for discussion regarding the PFF Award:

1. Discussion of merit of 'Intrastate' deployments being included in Clause 12a
2. Review of what minimum is paid for OT worked immediately prior to a rostered shift. The current arrangements are unsustainable.

For Discussion in relation to the Retained Firefighting Award:

3. Replace 'Retained' with 'On-Call' Firefighter. This better describes the difference in employment contracts. 'Retained' has no meaning outside of the organisation or in the community. On-Call however describes they are Firefighters who are called when needed.
4. Streamline process for recovery of overpayments – certain dollar amounts need not generate letters to employees prior to deduction.
5. Where supplemental staffing is required with notice, use authorised duties instead 'Relief' rates.
6. Create a definition of Unit Trainer that allows ad hoc engagements for training delivery to any station.
7. (No obvious Award changes required) Allow On-Call FFs to join the e-recall system that currently applies to PFFs only. This will facilitate equity of opportunities for additional income, see more On-Call FFs doing a Relief into PFF stations and reduce cultural perceptions of difference between PFFs and RFFS within the organisation.
8. (No obvious Award changes required) Provide a direct pathway for On-Call Firefighters to permanent ranks.
9. One Award for firefighters, providing for a greater sense of inclusiveness and cross over of permanent and retained (on-call) firefighters.
10. Delete 22. Procedures Regarding Reports and Charges. As for the PFF Award, these provisions are overtaken by the Regulation and the GSEA.
11. References to 'Commissioner' to be defined to mean 'Commissioner or his/her delegate'.
12. Revise prescriptive definitions of meals and refreshments as per the PFF Award discussion.
13. Engine Keeper. Area and Zone Commands to discuss with local stations of whether they wish to have a single or shared role.
14. Retained On Call firefighters should cover retained on call shortages and permanent firefighters cover permanent shortages.
15. Change the focus from attendance to availability.