



## Code Red – Award Expiry Industrial Campaign

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As per Friday's Sitrep, our Awards officially expire today, however, the Government has still failed to provide FRNSW with bargaining parameters, leaving negotiations at a stand-still.

As other avenues have failed to get the Government's attention it's time for us to stand up and make a statement regarding this absolute inaction by the Minns government, who seem to be on holiday while NSW professional firefighters continue our job of protecting the community.

**Therefore, effectively immediately, all members are hereby instructed to commence taking part in the below actions:**

1. *Effectively immediately all members are hereby instructed to immediately cease wearing FRNSW issued T-shirts/shirts while performing any work or duties for FRNSW and are instead to wear any other shirt including but not exclusive to union and/or industrial campaign t-shirts or Hawaiian Shirts.*
2. *Effective immediately all Senior and Executive Officers are hereby instructed to **not participate in any activity which would direct members to not participate** in any of these activities or direct them to not comply with a Code Red and/or take any adverse action against an employee for their participation in these Code Reds.*
3. *Effective immediately all members are hereby instructed to **not participate in any activity that relates to discipline, counselling or any other activity which has an adverse impact on their employment** where that activity is in relation to compliance with any Code Reds issued by the FBEU. Members are also instructed to **not participate in any activity which would create a record of any other members participation** in these code reds.*

An information sheet with more details on each of the above campaigns, including important clarification around t-shirt fabric, is available by [clicking here](#).

**If any member is concerned that any of these activities pose a risk to your own health and safety, the safety of a colleague, or any member of the community, you should stop and contact us immediately.**

Watch this space for further campaign activities coming. This is just a start. We will be escalating the longer the Government fails to meet our log of claims.

In Unity

Leighton Drury  
State Secretary