



Code Red – Fix Our Fire Service Industrial Campaign

Today, the FBEU and FRNSW met again for Award negotiations. Unsurprisingly, given the new Government is yet swear in its Ministers etc, FRNSW are not in a position to make any new offers in relation to Award negotiations.

While we hope this position will change as negotiations progress under a new wages policy, until then we must ensure that we continue to spread our message about the current state of Fire and Rescue.

Therefore, we are today confirming that the updated Code Reds issued on 24 March 2023 will remain in place until further notice. To remind you all the Code Reds are as follows:

1. Effective immediately members are hereby instructed to immediately cease wearing FRNSW issued duty-wear shirts/T-shirts while performing any work or duties for FRNSW and are instead to wear union and/or industrial campaign t-shirts if you have one.
2. Effective immediately members are hereby instructed to use washable chalk and/or other removable materials such as banners, posters, flags etc to display Union, industrial and/or campaign related material on FRNSW appliances, vehicles and premises.
3. Effective immediately members are hereby instructed to not adhere to any direction to remove Union, industrial and/or campaign related materials and slogans from FRNSW premises and vehicles including emergency response vehicles until the Code Reds are lifted. At such time removal of this material should be undertaken outside of working hours.
4. Effective immediately all members are hereby instructed to not comply with any policy, order, instruction, direction or any other such communication from FRNSW which restricts your ability to speak freely to members of the public and or on social media regarding issues relating to the fire service and the industrial campaign. These activities should be undertaken outside of working hours.

We wish to make clear to all members that **if at any time** while taking these action any member is concerned that participating in the actions in compliance with the code reds **poses any risk to you, a colleague and/or a member of the community you should immediately cease taking the action** and contact the FBEU directly for further instruction.

In Unity

Leighton Drury
State Secretary