

Code Red – Fix Our Fire Service Industrial Campaign



Following conciliation before the IRC today in response to FRNSW's dispute in relation to the Code Reds issued on Wednesday 22 March the FBEU is issuing the below updated Code Reds which are effectively immediately.

The updates to the Code Reds are in red text below for ease of reference and we have removed numbers 5 & 6 of the Code Reds that were previously issued on Wednesday.

1. *Effective immediately members are hereby instructed to immediately cease wearing FRNSW issued duty-wear shirts/T-shirts while performing any work or duties for FRNSW and are instead to wear union and/or industrial campaign t-shirts if you have one.*
2. *Effective immediately members are hereby instructed to use washable chalk and/or other removable materials such as banners, posters, flags etc to display Union, industrial and/or campaign related material on FRNSW appliances, vehicles and premises.*
3. *Effective immediately members are hereby instructed to not adhere to any direction to remove Union, industrial and/or campaign related materials and slogans from FRNSW premises and vehicles including emergency response vehicles until the Code Reds are lifted. **At such time removal of this material should be undertaken outside of working hours.***
4. *Effective immediately all members are hereby instructed to not comply with any policy, order, instruction, direction or any other such communication from FRNSW which restricts your ability to speak freely to members of the public and or on social media regarding issues relating to the fire service and the industrial campaign. **These activities should be undertaken outside of working hours.***

We wish to make clear to all members that **if at any time** while participating in these activities it **poses any risk to you, a colleague and/or a member of the community you should immediately cease the activity** and contact the FBEU directly for further instruction.

In Unity



Leighton Drury
State Secretary