



Date: 8 July 2021

Mr Brendan Cox
Acting Director Employee Relations
People and Culture
Fire and Rescue NSW
1 Armarnia Road
Greenacre NSW, 2190

Dear Brendan,

The Union writes with respect to the FRNSW's intention to review the 24 hour roster system as part of an organisation wide Audit Plan.

As you are aware, FRNSW invited the Union to a meeting held on 11 June 2021, where it announced that the Audit would occur. During this meeting, the Union expressed its concerns around the proposed Audit, specifically what was the trigger and purpose of this Audit. FRNSW failed to adequately address our concerns and instead, have proceeded to move ahead with its plans.

In recent weeks, the Union has received from FRNSW, terms of reference for a working party and correspondence relating to a survey it intends to distribute amongst our membership as early as tomorrow.

The Union is fundamentally concerned about the lack of consultation and discussion around the need for this review as well as the process itself. The Union therefore requests that FRNSW commit to genuine discussions and consultations before progressing any aspect of this review. We propose that FRNSW address the next full SCOM meeting scheduled 29 July 2021.

In the meantime, the Union will be instructing its membership not to participate in any survey or aspect of the review.

We look forward to hearing from you.

Yours Sincerely

Shane Kennedy
State Secretary