



2020 March SGM

March Special General Meeting Agenda

1. Endorsement of 2020 Retained Award claim

Moved: Com Drury

Seconded: Com. Ross

That the draft 2020 Retained Firefighting Staff Award that was posted to the Union's website on 27 February 2020 be received and endorsed, subject to:

- a. The removal of the proposed changes to Clause 4, and the reversion to "the Department" for all references to the employer;
- b. The removal of the words "Temporary and" from subclause 16a.5
- c. The checking and correction of all wage rates and allowances at Part C;

And that the State Secretary arrange without delay for the making of a new award on these terms.

State Committee recommendation: SUPPORT

2. Endorsement of 2020 Permanent Award claim

Moved: Com. Drury

Seconded: Com. Ross

That the draft 2020 Permanent Firefighting Staff Award that was posted to the Union's website on 04 March 2020 be received and endorsed, subject to:

- a. The removal of the proposed changes to Clause 4, and the reversion to "the Department" for all references to the employer;
- b. The removal of the words "Temporary and" from subclause 23a.5
- c. The checking and correction of all wage rates and allowances at Part C;

And that the State Secretary arrange without delay for the making of a new award on these terms.

State Committee recommendation: SUPPORT

3. Endorsement of 2020 Permanent Award clause 12A amendments

Moved: Com Drury

Seconded: Com. Ross

"That the draft 2020 Permanent Firefighting Staff Award clause 12A amendments that was posted to the Union's website on 4 March 2020 be received and endorsed, and subject to the members' determination of SGM motion number 4 "Wage Parity" and subject to wages policy taskforce agreeing, that the State Secretary be authorised to finalise negotiations and arrange for the making of a new 2020 Permanent Award including 12 A amendments on those terms."

State Committee recommendation: SUPPORT

4. Wage Parity

Moved Com. Flynn

Seconded Com. Henry

That the State Secretary be directed to pursue wage parity with Western Australian professional firefighters as represented by the table attached below and that the state secretary is to use every resource necessary and available to the union to attain this outcome. Further the state secretary is to convene bimonthly report backs on progress made in achieving these demands with the 2020 Annual General Meeting convened to consider what additional direct action is necessary to achieve this wage parity.

WA ranks	NSW ranks	WA per week (since June 2019)	NSW per week (pre-Feb 2020)	NSW deficit per week	SGM. demands
Trainee	Recruit	\$ 1,401.79	\$ 1,237.33	--\$164.46	\$ 1,379.56
5CF	FF	\$ 1,526.79	\$ 1,435.05	- \$ 91.74	\$ 1,563.50
4CF	FF	\$ 1,558.06	\$ 1,435.05	- \$ 123.01	\$ 1,563.50
3CF	QF	\$ 1,636.23	\$ 1,594.50	-\$ 41.73	\$ 1,655.47
2CF	QF	\$ 1,683.11	\$ 1,594.50	-\$ 88.61	\$ 1,655.47
1CF	QF	\$ 1,839.41	\$ 1,594.50	- \$ 244.91	\$ 1,839.41
SF	SF	\$ 1,917.15	\$ 1,690.17	- \$ 226.98	\$ 1,912.99
LF	LF	\$ 1,995.70	\$ 1,785.84	- \$ 209.86	\$ 1,986.56
SO 1	SO	\$ 2,152.03	\$ 2,025.02	-\$ 127.01	\$ 2,170.50
SO 2	SO	\$ 2,230.16	\$ 2,025.02	-\$ 205.14	\$ 2,244.08
-	LSO	-	\$ 2,072.85	n/a	\$ 2,317.66
DO	Insp	\$ 2,622.48	\$ 2,391.75	- \$238.61	\$ 2,630.36

State Committee recommendation: Reject

5. Endorsement of 2020 Death and Disability Award Claim

Moved: Com Drury

Seconded: Com. Ross

“That the draft 2020 Death and Disability Award that was posted to the Union’s website on 27 February 2020 be received and endorsed, and that the State Secretary be authorised to finalise negotiations and arrange for the making of a new Award on those terms.

State Committee recommendation: SUPPORT

**Leighton Drury
State Secretary**