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Mr Leighton Drury State Secretary Fire Brigade Employees Union 1-7 Belmore Street Surry Hills NSW 2010

12 April 2024

Dear Leighton

## FRNSW Awards 2024 and IRC Report Back 11 April 2024

I write to express my thanks to you and the FBEU team for the productive and good faith Award discussions about mutual interests that the parties have undertaken to date.

At the conciliation conference before Commissioner McDonald on 11 April 2024, the parties acknowledged the range of mutual interest proposals discussed to date. The Commission noted that proposed reforms are complex and that it will likely take an extended period to progress and finalise negotiations.

In light of these discussions, including comments made by Commissioner McDonald and the parties' desire to achieve mutual gains outcomes for firefighters and the Department, FRNSW, seeks the FBEU's views on Commissioner McDonald's suggestion of a one-year roll-over award, along with a commitment to start negotiations immediately on the topics for the 2025 Award.

I would be grateful for your response to this request by 2 May 2024.

Yours sincerely,

MBaldi.

Michael Baldi

**Executive Director, People and Culture** 

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People and Culture Directorate

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