



4 March 2024

Mr Paul McGuiggan  
Acting Deputy Commissioner Field Operations  
Fire and Rescue NSW  
Locked Mail Bag 12  
GREENACRE NSW 2190

Dear Paul

**Re: ComSafe Training Services**

I reply to your letter dated 22 February and firstly note how disappointing FRNSW's approach to this issue has been from the outset. We have come to know that not 30 minutes before the February Joint Consultative Committee (JCC) on 14 February 2024, a meeting was held between yourself and managers of the ComSafe department to discuss the future of Comsafe. We then met as the JCC for close to two hours and the ComSafe issue was not even raised. A number of days later FRNSW Senior officers met with ComSafe employees and explained the Comsafe was being shut down.

This is clearly not good enough, to which explains our Code Red issued 20 February 2024 and continues to remain in place.

To allow the parties to move forward on the consultation relating to the ComSafe department, the FBEU requires yourself or the Commissioner to issue an apology to ComSafe employees explaining that the future of their section will be consulted upon as per the Permanent award for FRNSW Firefighters and the relevant public sector award for the public servants. Once confirmation of this has been sent, the FBEU will lift its Code Red and consultation can begin.

I seek your reply or confirmation of apology sent by COB Wednesday 6 March.

Yours fraternally

Leighton Drury  
State Secretary