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Contact: Bernard King

3 February 2021

Mr Leighton Drury  
State Secretary  
Fire Brigade Employees' Union of NSW  
1-7 Belmore Street  
Surry Hills NSW 2010

Attention: Ms Anastasia Polites

Dear Mr Drury,

**Re: Firefighter Awards**

As advised during recent Award discussion meetings and following conformation from PSIR, Fire and Rescue NSW (FRNSW) is now able to formally offer that Firefighter paid rates Awards may be varied by consent, upon their expiry (25 February 2021), to give effect to the standard NSW Public Sector 0.3% increase to salaries and salary related allowances for one (1) year.

FRNSW would be pleased to receive your response to this offer within the next 10 days.

Yours sincerely

A handwritten signature in green ink that reads "Michael Baldi".

Michael Baldi  
**Executive Director People and Culture**