



Mr Leighton Drury
State Secretary
Fire Brigade Employees' Union of NSW
1-7 Belmore Street
SURRY HILLS NSW 2010

16 June 2023

Firefighter Award Negotiations – Offer of NSW Government Wages Policy Outcome

Dear Leighton,

I write in relation to the applications for the 2023 Firefighting Staff Awards currently before the Industrial Relations Commission ("the Commission"), being:

1. applications for the *Crown Employees Fire and Rescue NSW Permanent Firefighting Staff) Award 2023* ("the Permanent Award");
2. applications for the *Crown Employees (Fire and Rescue NSW Retained Firefighting Staff) Award 2023* ("the Retained Award"); and
3. applications for the *Crown Employees (Fire and Rescue NSW Firefighting Staff Death and Disability) Award 2023* ("the Death and Disability Award").

Fire and Rescue NSW ("FRNSW") has approval to offer that salaries and salary-related allowances be increased under the Permanent Award and the Retained Award by 4.0% from 26 February 2023. Firefighters will also receive a 0.5% increase to the compulsory rate of superannuation from 1 July 2023.

This offer was placed on the record at the conciliation conference before Commissioner McDonald on 15 June 2023. FRNSW seeks to engage with the FBEU concerning those conditions which are critical to you, and with ongoing dialogue, agreement could be reached on those conditions and the awards varied by consent at a later stage of its term.

FRNSW looks forward to participating in two further meetings with the FBEU on 23 June 2023 and 26 June 2023 to discuss any outstanding claims/matters and to hopefully reach agreement in relation to the awards.

The applications are next listed before Commissioner McDonald on 29 June 2023. FRNSW is hopeful that at that time, the parties will be able to inform the Commission that the awards can be made by consent. I look forward to our further discussions and to hear the position of the FBEU in relation to the offer of the NSW Government's wages policy outcome.

Yours sincerely,

A handwritten signature in green ink, appearing to read "Michael Baldi".

Michael Baldi
Executive Director People & Culture

Unclassified