



Permanent Firefighting Pay Tables

[See SitRep 26/2025 for IRC decision details](#)

	Station Based	Non-Station Based (Team Member + Leader)	Non-Station Based (Team Member) 15%	Non-Station Based (Team Leader) 20%
Classification	\$ Per Week Wage	\$ Per Week Allowance	\$ Total Per Week Wage	\$ Total Per Week Wage
Recruit Firefighter	\$1,411.17 (+ \$13.56) (+\$707.54 yearly)	N/A	N/A	N/A
Firefighter	\$1,628.27 (+\$15.65) (+\$816.59 yearly)	N/A	N/A	N/A
Qualified Firefighter	\$1,809.19 (+\$17.39) (+\$907.38 yearly)	\$271.38 (+\$2.61) (+\$136.19 yearly)	\$2,080.57 (+\$20.00) (+\$1,043.57 yearly)	N/A
Senior Firefighter	\$1,917.74 (+\$18.43) (+\$961.65 yearly)	\$287.66 (+\$2.76) (+\$144.01 yearly)	\$2,205.40 (+\$21.19) (+\$1,105.66 yearly)	N/A
Leading Firefighter	\$2,026.29 (+\$19.48) (+\$1,016.44 yearly)	\$303.94 (+\$2.92) (+\$152.36 yearly)	\$2,330.23 (+\$22.40) (+\$1,168.80 yearly)	N/A
Station Officer (Team Member)	\$2,297.67 (+\$22.09) (+\$1,152.62 yearly)	\$344.66 (+\$3.32) (+\$173.23 yearly)	\$2,642.33 (+\$25.41) (+\$1,325.86 yearly)	N/A
Station Officer (Team Leader)	\$2,297.67 (+\$22.09) (+\$1,152.62 yearly)	\$459.53 (+\$4.41) (\$230.11 yearly)	N/A	\$2,757.20 (+\$26.51) (+\$1,383.25 yearly)
Leading Station Officer	\$2,351.95 (+\$22.62) (+ \$1,180.28 yearly)	\$470.39 (+\$4.52) (+\$235.85 yearly)	N/A	\$2,822.34 (+\$27.14) (+\$1,416.12 yearly)
Inspector	\$2,713.79 (+\$26.09) (+\$1,361.34 yearly)	\$542.76 (+\$5.22) (+\$272.37 yearly)	N/A	\$3,256.55 (+\$31.31) (+\$1,633.71 yearly)
Classification	\$ Per Annum			
Superintendent	\$176,139 (+\$1,694 yearly)			
Chief Superintendent	\$190,311 (+\$1,830 yearly)			

2024

From 3%

interim to 4%

total

	Station Based	Non-Station Based (Team Member + Leader)	Non-Station Based (Team Member) 15%	Non-Station Based (Team Leader) 20%
Classification	\$ Per Week Wage	\$ Per Week Allowance	\$ Total Per Week Wage	\$ Total Per Week Wage
Recruit Firefighter	\$1,467.62 (+\$56.45) (+\$2,945.48 yearly)	N/A	N/A	N/A
Firefighter	\$1,693.4 (+\$65.13) (+\$3,398.39 yearly)	N/A	N/A	N/A
Qualified Firefighter	\$1,881.56 (+\$72.37) (+\$3,776.16 yearly)	\$282.24 (+\$10.86) (+\$566.66 yearly)	\$2,163.80 (+\$83.23) (+\$4,342.82 yearly)	N/A
Senior Firefighter	\$1,994.45 (+\$76.71) (+\$4,002.61 yearly)	\$299.17 (+\$11.51) (+\$600.57 yearly)	\$2,293.62 (+\$88.22) (+\$4,603.19 yearly)	N/A
Leading Firefighter	\$2,107.35 (+\$81.06) (+\$4,229.59 yearly)	\$316.10 (+\$12.16) (+\$634.49 yearly)	\$2,423.45 (+\$93.22) (+\$4,864.08 yearly)	N/A
Station Officer (Team Member)	\$2,389.58 (+\$91.91) (+\$4,795.73 yearly)	\$358.45 (+\$13.79) (+\$719.54 yearly)	\$2,748.03 (+\$105.70) (+\$5,515.27 yearly)	N/A
Station Officer (Team Leader)	\$2,389.58 (+\$91.91) (+\$4,795.73 yearly)	\$477.91 (+\$18.38) (+\$959.04 yearly)	N/A	\$2,867.49 (+\$110.29) (+\$5,754.77 yearly)
Leading Station Officer	\$2,446.03 (+\$94.08) (+\$4,908.95 yearly)	\$489.21 (+\$18.82) (+\$982.00 yearly)	N/A	\$2,935.24 (+\$112.90) (+\$5,890.95 yearly)
Inspector	\$2,822.34 (+\$108.55) (+\$5,663.98 yearly)	\$564.47 (+\$21.71) (+\$1,132.80 yearly)	N/A	\$3,386.81 (+\$130.26) (+\$6,796.77 yearly)
Classification	\$ Per Annum			
Superintendent	\$183,184 (+ \$7,045 yearly)			
Chief Superintendent	\$197,923 (+ \$7,612 yearly)			

2025

4% total

	Station Based	Non-Station Based (Team Member + Leader)	Non-Station Based (Team Member) 15%	Non-Station Based (Team Leader) 20%
Classification	\$ Per Week Wage	\$ Per Week Allowance	\$ Total Per Week Wage	\$ Total Per Week Wage
Recruit Firefighter	\$1,555.67 (+\$88.05) (+\$4,594.32 yearly)	N/A	N/A	N/A
Firefighter	\$1,795.01 (+\$101.61) (+\$5,301.86 yearly)	N/A	N/A	N/A
Qualified Firefighter	\$1,994.45 (+\$112.89) (+\$5,890.43 yearly)	\$299.17 (+\$16.93) (+\$883.38 yearly)	\$2,293.62 (+\$129.82) (+\$6,773.81 yearly)	N/A
Senior Firefighter	\$2,114.12 (+\$119.67) (+\$6,244.20 yearly)	\$317.12 (+\$17.95) (+\$936.60 yearly)	\$2,431.24 (+\$137.62) (+\$7,180.81 yearly)	N/A
Leading Firefighter	\$2,233.78 (+\$126.43) (+\$6,596.93 yearly)	\$335.07 (+\$18.97) (+\$989.83 yearly)	\$2,568.85 (+\$145.40) (+\$7,586.75 yearly)	N/A
Station Officer (Team Member)	\$2,532.95 (+\$143.37) (+\$7,480.83 yearly)	\$379.96 (+\$21.51) (+\$1,122.36 yearly)	\$2,912.91 (+\$164.88) (+\$8,603.19 yearly)	N/A
Station Officer (Team Leader)	\$2,532.95 (+\$143.37) (+\$7,480.83 yearly)	\$506.58 (+\$28.67) (+\$1,495.96 yearly)	N/A	\$3,039.53 (+\$172.04) (+\$8,976.79 yearly)
Leading Station Officer	\$2,592.79 (+\$146.76) (+\$7,657.72 yearly)	\$518.56 (+\$29.35) (+\$1,531.44 yearly)	N/A	\$3,111.35 (+\$176.11) (+\$9,189.16 yearly)
Inspector	\$2,991.68 (+\$169.34) (+\$8,835.91 yearly)	\$598.34 (+\$33.87) (+\$1,767.29 yearly)	N/A	\$3,590.02 (+\$203.21) (+\$10,603.19 yearly)
Classification	\$ Per Annum			
Superintendent	\$194,175 (+\$10,991 yearly)			
Chief Superintendent	\$209,798 (+\$11,875 yearly)			

2026

6% total