



Retained Firefighting Pay Tables

[See SitRep 26/2025 for IRC decision details](#)

Retainers (calculated fortnightly)

Retainers (fortnightly)	2024 – 3% interim to 4% total	2025 – 4%	2026 – 6%
FF Base	\$81.42 (+\$0.79), (+\$20.61 yearly)	\$84.67 (+\$3.25), (+\$84.79 yearly)	\$89.75 (+\$5.08), (+\$132.54 yearly)
FF 50%	\$162.57 (+\$1.57), (+\$40.96 yearly)	\$169.35 (+\$6.52), (+\$170.10 yearly)	\$179.51 (+\$10.16), (+\$265.07 yearly)
FF 75%	\$244.25 (+\$2.36), (+\$61.57 yearly)	\$254.02 (+\$9.77), (+\$254.89 yearly)	\$269.26 (+\$15.24), (+\$397.60 yearly)
FF 100%	\$325.66 (+\$3.14), (+\$81.92 yearly)	\$338.69 (+\$13.03), (+\$339.95 yearly)	\$359.01 (+\$20.32), (+\$530.14 yearly)
DC Base	\$135.69 (+\$1.30), (+\$33.92 yearly)	\$141.12 (+\$5.43), (+\$141.67 yearly)	\$149.59 (+\$8.47), (+\$220.98 yearly)
DC 50%	\$180.93 (+\$1.75), (+\$45.66 yearly)	\$188.16 (+\$7.23), (+\$188.63 yearly)	\$199.45 (+\$11.29), (+\$294.55 yearly)
DC 75%	\$271.39 (+\$2.61), (+\$68.43 yearly)	\$282.24 (+\$10.85), (+\$283.07 yearly)	\$299.18 (+\$16.94), (+\$441.95 yearly)
DC 100%	\$361.85 (+\$3.48), (+\$90.79 yearly)	\$376.32 (+\$14.47), (+\$377.51 yearly)	\$398.9 (+\$22.58), (+\$589.10 yearly)
Captain Base	\$151.98 (+\$1.46), (+\$38.09 yearly)	\$158.06 (+\$6.08), (+\$158.63 yearly)	\$167.54 (+\$9.48), (+\$247.33 yearly)
Captain 50%	\$202.64 (+\$1.95), (+\$50.88 yearly)	\$210.75 (+\$8.11), (+\$211.59 yearly)	\$223.39 (+\$12.64), (+\$329.77 yearly)
Captain 75%	\$303.96 (+\$2.92), (+\$76.18 yearly)	\$316.12 (+\$12.16), (+\$317.25 yearly)	\$335.09 (+\$18.97), (+\$494.92 yearly)
Captain 100%	\$405.28 (+\$3.90), (+\$101.75 yearly)	\$421.49 (+\$16.21), (+\$422.91 yearly)	\$446.78 (+\$25.29), (+\$659.80 yearly)

Wages (calculated per attendance)

The first hour will apply for 2024, and incidents in 2025 up until the date the Award is gazetted. The 1.5-hour rate will apply for incidents, hazard reductions and training only, which occur after the Award is gazetted. The rate next to 1.5 hr is the effective hourly rate, and the increase per hour is the increase based on the hourly rate from the previous year.

Wages	2024 – 3% interim to 4% total	2025 – 4%	2026 – 6%
Recruit (first hour)	\$34.47 (+\$0.33 per hour)	1hr \$35.85 (+\$1.38 per hour) 1.5hr \$53.78 (+\$19.31 per hour)	1hr \$38 (+\$2.15 per hour) 1.5hr \$57 (+\$21.15 per hour)
Recruit (every further half hour)	\$17.23 (+\$0.16 per half hour)	1hr \$17.92 (+\$0.69 per hour) 1.5hr \$26.88 (+\$9.65 per hour)	1hr \$19 (+\$1.08 per hour) 1.5hr \$28.5 (+\$10.58 per hour)
Firefighter (first hour)	\$38.78 (+\$0.37 per hour)	1hr \$40.33 (+\$1.55 per hour) 1.5hr \$60.5 (+\$21.72 per hour)	1hr \$42.75 (+\$2.42 per hour) 1.5hr \$64.13 (+\$23.80 per hour)
Firefighter (every further half hour)	\$19.40 (+\$0.20 per half hour)	1hr \$20.18 (+\$0.78 per hour) 1.5hr \$30.27 (+\$10.87 per hour)	1hr \$21.39 (+\$1.21 per hour) 1.5hr \$32.09 (+\$11.91 per hour)
CFR Firefighter (first hour)	\$41.50 (+\$0.41 per hour)	1hr \$43.16 (+\$1.66 per hour) 1.5hr \$64.74 (+\$23.24 per hour)	1hr \$45.75 (+\$2.59 per hour) 1.5hr \$68.63 (+\$25.47 per hour)
CFR Firefighter (every further half hour)	\$20.75 (+\$0.20 per half hour)	1hr \$21.58 (+\$0.83 per hour) 1.5hr \$32.37 (+\$11.62 per hour)	1hr \$22.87 (+\$1.29 per hour) 1.5hr \$34.31 (+\$12.73 per hour)
Deputy Captain (first hour)	\$43.09 (+\$0.42 per hour)	1hr \$44.81 (+\$1.72 per hour) 1.5hr \$67.22 (+\$24.13 per hour)	1hr \$47.5 (+\$2.69 per hour) 1.5hr \$71.25 (+\$26.44 per hour)
Deputy Captain (every further half hour)	\$21.55 (+\$0.21 per half hour)	1hr \$22.41 (+\$0.86 per hour) 1.5hr \$33.62 (+\$12.07 per hour)	1hr \$23.75 (+\$1.34 per hour) 1.5hr \$35.63 (+\$13.22 per hour)
CFR Deputy Captain (first hour)	\$46.10 (+\$0.44 per hour)	1hr \$47.94 (+\$1.84 per hour) 1.5hr \$71.91 (+\$25.81 per hour)	1hr \$50.82 (+\$2.88 per hour) 1.5hr \$76.23 (+\$28.29 per hour)
CFR Deputy Captain (every further half hour)	\$23.06 (+\$0.23 per half hour)	1hr \$23.98 (+\$0.92 per hour) 1.5hr \$35.97 (+\$12.91 per hour)	1hr \$25.42 (+\$1.44 per hour) 1.5hr \$38.13 (+\$14.15 per hour)
Captain (first hour)	\$48.26 (+\$0.47 per hour)	1hr \$50.19 (+\$1.93 per hour) 1.5hr \$75.29 (+\$27.03 per hour)	1hr \$53.2 (+\$3.01 per hour) 1.5hr \$79.8 (+\$29.61 per hour)
Captain (every further half hour)	\$24.13 (+\$0.23 per half hour)	1hr \$25.1 (+\$0.97 per hour) 1.5hr \$37.65 (+\$13.52 per hour)	1hr \$26.61 (+\$1.51 per hour) 1.5hr \$39.92 (+\$14.82 per hour)
CFR Captain (first hour)	\$51.64 (+\$0.50 per hour)	1hr \$53.71 (+\$2.07 per hour) 1.5hr \$80.57 (+\$28.93 per hour)	1hr \$56.93 (+\$3.22 per hour) 1.5hr \$85.4 (+\$31.69 per hour)
CFR Captain (every further half hour)	\$25.82 (+\$0.25 per half hour)	1hr \$26.85 (+\$1.03 per hour) 1.5hr \$40.28 (+\$14.46 per hour)	1hr \$28.46 (+\$1.61 per hour) 1.5hr \$42.69 (+\$15.84 per hour)