

This sheet has been developed by the Fire Brigade Employees' Union and is current as at 19 January 2024. All Award references are for the 2023 Retained Award. Contact office@fbeu.net with any questions.

Relief performed at another station for a staffing shortage

Award Clause	Entitlement
13.10.5	A minimum 3 hour payment is payable regardless of time worked for a relief shift. Subsequent time is paid to the minute.
22.1.1	Payment will be at the rate of \$208.33 for the first 3 hours and \$83.55 (2023 Award rates) for every hour after (paid to the minute), regardless of rank. This will be paid in Relief Timesheets on GARTAN.
22.1.1.2	Firefighters will be paid for the time spent travelling from their base station to the relief station and the return journey AS WELL AS kilometres (see below). This time will be paid at the Firefighter's regular hourly pay rate. This is to be claimed in Relief Timesheets on GARTAN.
22.1.1.3	Firefighters will be paid for the kilometres travelled per kilometre for the distance from their base station to the relief station and back AS WELL AS the time spent travelling (see above). This is paid at \$1.42 per kilometre (2023 Award rate). This is to be claimed in Relief Timesheets on GARTAN.
19.2.1	If you commence travel at or before 0600 hours on your journey TO your relief station, you are automatically entitled to the breakfast allowance. Submit this claim in ESS. This will not be paid if FRNSW provides you with an adequate meal.
19.2.2	If you are unable to take lunch at the place OR in the manner in which you ordinarily take lunch, AND are put to additional expense, you are entitled to either the lunch allowance OR the cost of that additional expense, whichever is lower. Submit this claim in ESS. This will not be paid if FRNSW provides you with an adequate meal.
19.2.3	If you work at or beyond 1830 hours, OR travel at or beyond 1830 hours on your journey FROM your relief station, then you are automatically entitled to the evening meal allowance. Submit this claim in ESS. This will not be paid if FRNSW provides you with an adequate meal.
19.3	If you work a relief shift that goes overnight, and FRNSW does not provide you with accommodation (whether that is at the station or at a hotel/motel in the town you're in), then you are entitled to claim several accommodation related allowances as below.
19.3.1	For the first 31 calendar days in a row that you work a relief shift away from home, the relevant payment at Item 4, Schedule 1, Table 4.

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19.3.2	The actual necessary expenses for meals and accommodation, together with incidental expenses as appropriate and set out in Item 7, Schedule 1, Table 4 (\$23.00 per day at the 2023 Award rate). Necessary expenses does not include morning and afternoon tea.
19.4	If you work a relief shift that goes overnight, and FRNSW DOES provide you with accommodation, then you are entitled to claim expenses "properly and reasonably incurred", AS WELL AS an incidental claim as set out in Item 7, Schedule 1, Table 4 (\$23.00 per day at the 2023 Award rate).