



## RETAINED BACKPAY UPDATE

The FBEU has been advised that back payments for Retained members are now being processed, following implementation of the 2024 Award changes.

This marks a significant step forward in addressing long-standing concerns about how Retained work is recognised and remunerated. While further reform is still required, this outcome reflects sustained advocacy on behalf of Retained members across the state.

Importantly, some of these back payments are understood to be substantial - a welcome outcome for members, particularly in the current economic climate.

This progress has also been underpinned by the recent arbitration before the NSW Industrial Court.

The Union acknowledges and thanks those Retained members who gave evidence and attended proceedings. Their contribution was critical in ensuring the reality of Retained work was properly put on the record and understood.

Members are strongly encouraged to review their payslips and personal records carefully over the coming period to ensure all entitlements have been correctly applied. Any discrepancies should be raised with the Union.

This development also reinforces the importance of the Union's ongoing industrial agenda. Members are encouraged to review and complete the 2027 Award Log of Claims survey, [outlined in SitRep 9/2026](#), which will set out the next phase of reforms the FBEU will pursue to further strengthen conditions for members.

In Unity

**Leighton Drury**  
**State Secretary**