OVER 1,000 MEMBERS OVERWHELMINGLY ENDORSE AGM/SGM MOTIONS

Today, we closed our 2026 AGM and SGM. Across 62 meetings right across the state, over 1,000 members turned out, in person, to cast a vote, overwhelmingly endorsing our direction in our Award negotiations to date.

Final results on each motion are below:

	Support	Against	Abstain
AGM Motion 1	830	4	34
SGM Motion 1	1002	4	18
SGM Motion 2	994	0	24
SGM Motion 3	631	89	312
SGM Motion 4	598	60	332
SGM Motion 5	833	7	157
SGM Motion 6	614	93	273
SGM Motion 7	908	16	82

In these results, NSW professional firefighters have sent a clear message that we expect the value of our work to be recognised and that we are prepared to show up to ensure this.

Seeing members turn up in such huge numbers to support and endorse the work of your Union is a great reminder that we will stand in solidarity and collectively back each other in. I attended most of these meetings both in person and online, and I could not be prouder of what I saw in our membership.

I, and your negotiating team, now immediately turn to continuing the negotiations and working to deliver on our collective goals.

I will continue to update members as our Awards progress.

PERMANENT MEAL ALLOWANCES ON OVERTIME - UPDATE

Several members have contacted the FBEU office recently regarding the lack of communication going to Retained Station Commanders about their obligation to approve Permanent overtime meal allowances where those claims relate to overtime at a Retained fire station.

We are uncertain if the lack of communication was an oversight by the Department, but we wrote to them last week to draw their attention to this error and asked that they rectify it and provide the necessary information to Retained Station Commanders. We hope this information will be forthcoming quickly to ensure these claims are processed in a timely manner.

To be clear, we expect that all who have the delegation to approve these meal allowances, at any rank, to approve all valid claims, past and present, which are submitted.

PSB REVIEW AND PROCESSES

As members would be aware, following our Code Red regarding PSB processes, the Department has committed to a review of PSB and the relevant processes which underpin how conduct related matters progress.

Last week, the FBEU confirmed with the Department the terms under which this review will take place, and we understand the Department will, through consultation with us, commence a process to begin an external review.

We hope to continue to see progress in this space.

In the meantime, it is timely that we remind all members that should you have a complaint/concern about any inappropriate behaviour in the workplace, that should be reported appropriately through PSB.

Further, all members involved in a conduct process either as a complainant, witness, or the subject of allegations, must maintain the confidentiality of those processes and not discuss such matters amongst colleagues.

Should any member be the subject of an investigation, please contact us as soon as possible in the process to ensure we can best assist you.

If any member is uncertain about their rights or obligations in relation to conduct related matters, please contact your SCOM rep or the FBEU office for assistance.

In Unity,



Leighton Drury
State Secretary