



30 November 2020

Mr Jeremy Fewtrell
Assistant Commissioner
FRNSW
1 Armania Avenue
Greenacre, NSW, 2190

Dear Mr Fewtrell

Re: Field Operations Restructure

The Union writes in response to your letter dated 20 November 2020 regarding the above-mentioned matter.

Members of the FBEU Senior Officer Sub Branch (SOSB) met on Friday 27 November 2020 at which this matter was raised. At this meeting members discussed how they would like FRNSW to consult on any proposed workplace change affecting them in their workplace. All agreed that it was crucial that any consultation is done so in a consistent, meaningful and transparent way.

In the meeting it was decided that the SOSB along with union officials and staff will form a FBEU Group who will engage with FRNSW to represent the interests of all those affected by any proposed changes. It was also agreed, to protect the integrity of any consultation process, that no individual or group of members will enter into discussions or meetings about the same and no discussions had to this point, or outside of this group, will be considered genuine consultation.

The FBEU is currently establishing the makeup of this Senior Officer group and once determined will invite FRNSW to meet with the group regarding the proposed Field Operations Restructure or other workplace change being considered within this area.

We would expect, therefore, that any discussions planned be postponed and that all discussions be held with this group as elected by the members.

Should you wish to discuss this matter any further please do not hesitate to contact Senior Industrial Officer Helen Sourlas on 9218 3444.

Yours fraternally

Leighton Drury
State Secretary