



15 April 2021

Superintendent Michael Henly  
Zone Commander MN2, Fire & Rescue NSW  
1 Central Coast Highway  
KARIONG NSW 2250

Dear Superintendent, Henly

**Re: Proposed Central Coast Appliance changes**

MN2 Zone Management have started a process where multiple appliances, skills and capabilities are proposed to be shuffled around the zone.

You might be aware that on 20 November 2020, nearly 100 Union members in your zone met with me at a mass meeting to discuss the proposed changes. They were extremely frustrated that they were not being consulted and that their Union was not being involved in the proposal.

I note that since then, the Union has still not been consulted, it is not reasonable for you to propose changes as significant as you are, without consulting the Union, and the brief overview myself and the Central Coast Secretary invited ourselves to this week certainly does not constitute consultation.

I am asking that you pause the process, so that we can meet and work together to determine the best path forward. To assist that process, I ask for the following from you:

A comprehensive explanation of your proposal, a copy of the Central Coast Strategic Plan, FRNSW expectations for rescue re-certification for operators no longer at rescue stations, RAM data to support your proposal, and a copy of HSR consultation and relevant risk assessments.

I also ask that you cease the process of requiring Firefighters to fill out a form noting their preferred stations and you confirm this in writing by 1200 hours Friday 16 April.

I look forward to meeting soon.

Yours fraternally,

Leighton Drury  
State Secretary